

MOSAIC REFORM SYNAGOGUE
(A company limited by guarantee)

Report and Financial Statements

Year ending 31 December 2017

Charity number 1159303

Company number 08825271

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INTRODUCTION

The Council of Mosaic Reform Synagogue is pleased to present its annual report and financial statements for the year ended 31st December 2017. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with Laws of the Synagogue, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland, FRS 102, (effective 1st January 2015).

The Report is structured as follows:

- legal and administrative information;
- narrative information about the objects of MRS, how MRS is organised to fulfil these objects, and information about MRS's activities during the year;
- the financial statements, including auditors' report.

DIRECTORS AND TRUSTEES

The directors of the charitable company (the charity) are its trustees for the purpose of charity law. The trustees collectively serve as members of the Council, which is the controlling body of the charity. During the year these were as follows:

Chairman	L S Chadwick	(appointed 11 January 2017)
Vice Chairman	S A Noble	
Honorary Secretary	Mrs J A Grainger	
Honorary Treasurer	Mrs A H Banks	(appointed 5 July 2017)
President	Mrs G D Reik	
Members of Council	Mrs B M Grant	
	R Goldsmith	
	Mrs L R Holman	(appointed 11 January 2017)
	D Martin	
	M A Newman	(appointed 27 September 2017)
	B D Noble-Bougay	
	D Safir	(appointed 5 July 2017)
	Mrs M A Singer	
	Mrs B M Grant	

In addition the following served as directors of the charity but resigned on 7 May 2017.

J D Banks
Mrs J S Harrison
R C Phillips

LEGAL AND ADMINISTRATIVE INFORMATION

Full name and address of charity

MOSAIC REFORM SYNAGOGUE
39 BESSBOROUGH ROAD
HARROW MIDDLESEX HA1 3BS

Governing document and constitution

The "Articles of Association of Mosaic Reform Synagogue" were adopted at the synagogue's Annual General Meeting in April 2015.

Charitable Status

The Synagogue has direct charitable status with the Charity Commission and its charity registration number is 1159303. Council confirms that during the year the Synagogue has complied with the requirements of the Charity Commission and other bodies such as HM Revenue & Customs, in order to maintain its charitable status.

Names of Trustees

The management of the Synagogue's affairs is vested in the Council, which is elected by the membership of the Synagogue in General Meeting. The names of Council members serving during the year under review are listed on page 2. The Synagogue's chief asset which is the building at 39 Bessborough Road, is held by custodian trustees for the benefit of the membership as a whole. The custodian trustees during the year were Jeff Highfield and David Leibling.

Names and addresses of bankers, auditors and other advisors

Bankers	Santander 62 Hagley Road Birmingham	HSBC 1 South Place London
Auditors	The HHC Partnership Ltd Suite 2 9 West End Kemsing Sevenoaks Kent TN15 6PX	

The synagogue has not appointed any other advisors, although members of the congregation do advise the Council on professional matters within their own areas of expertise. In particular, during the year, Michael Harris continued to act as Honorary Solicitor.

NARRATIVE INFORMATION

The Laws of the Synagogue state its objects to be "the advancement of the Jewish religion in particular by the provision of a Synagogue, the advancement of education and of charitable activities and the support of such charitable institutions as the Council shall from time to time determine."

The Synagogue pursues these objects by:

- conducting Divine Service on Sabbaths and Holy Days, in the Synagogue building and in other locations decided by Council;
- running a religion school, classes to prepare for bar/bat mitzvah ceremonies and adult education classes;
- organising clubs and social activities intended for all age groups in the membership;
- holding fund raising events and making charitable appeals to support its own activities, and in order to support other charities, both Jewish and secular, locally, within the UK and internationally;
- being a constituent member of the Movement for Reform Judaism (see note 4 to the financial statements)
- affiliating to the Jewish Joint Burial Society, in order to secure appropriate burial rights for its members, and affiliating to the Board of Deputies of British Jews and other communal bodies and organisations.

The Synagogue's activities are in the main managed through committees responsible for specific areas. Reports on the achievements of the various committees and groups in 2017 are presented in the "Annual General Meeting Report - 2017" which was distributed with the April 2017 edition of the Synagogue's magazine "Kehilah". Additional copies are available from the Synagogue office.

A number of individuals are either employees of the Synagogue or receive fees for their services. They enable the Synagogue to achieve the objects described above and include the Rabbi, Education Administrator, the Synagogue Administrator and the Director of Music, as well as office and caretaking and cleaning staff. The Synagogue also employs on a part time basis a number of teachers and classroom assistants in the Religion School.

However, the majority of the Synagogue's activities are organised and managed by volunteers from the membership of the Synagogue itself, and the synagogue could not successfully carry out any of its functions without the time and effort of these volunteers.

REVIEW OF THE FINANCIAL DEVELOPMENT OF THE SYNAGOGUE'S GENERAL FUNDS

The Synagogue's main source of income is from its membership subscriptions and from associated tax reclaims. Membership numbers decreased from 386 family units at the beginning of the year to 372 at the end. This represents a decrease in the number of adults from 576 to 557. Due to the fall in membership numbers subscription income fell by £4,000 to £196,000. The overall subscription tax reclaim totalled £36,000, down from £37,000 in 2016.

Donations and grants to the synagogue in 2017 were similar to 2016 and the community continued to be extremely generous with High Holy Day donations this year. Approximately half the High Holy Day appeal monies received were donated to the Synagogue in 2017 with the remainder being distributed to a number of charities during 2018.

Total expenditure for 2017 is similar to 2016 at £310,000.

As in 2016, rental income from Mosaic Liberal, designed to cover additional costs as well as representing a fair rent for the space provided, contributed £19,000 and is the main component within the £21,000 (2016:- £26,000) derived from Hall Hire.

For 2017 the Synagogue incurred a deficit on General Funds of £18,200 (2016:- £2,800). The deficit for 2017 includes a one-off expense of £8,200 incurred in connection with a pre-planning application to London Borough of Harrow in respect of the site at 39 Bessborough Road. The remaining £10,000 of the deficit represents an excess of expenditure over income and derives from normal operating activities of the Synagogue.

REVIEW OF THE FINANCIAL DEVELOPMENT OF THE SYNAGOGUE'S RESTRICTED FUNDS

The Statement of Recommended Practice "Accounting and Reporting by Charities" requires the separate accounting of funds that are "earmarked either by the donor or by the terms of an appeal for particular projects".

During 2017 MRS collected funds for projects and activities within the Synagogue itself, or for payment on to specified recipients. These funds came from a number of sources, notably the voluntary contributions for MRJ and the Board of Deputies, and the High Holy Day Appeal. In keeping with the policy adopted in 2002 by Council, the Synagogue is making major donations from the High Holy Day appeal to a number of Charities, a detailed list of which is available in Kehilah.

Overall donations allocated from the High Holy Day Appeal for 2017 amount to £17,350 as at April 2018 with £8,050 of that allocated to the Synagogue in 2017 and the remainder being sent to charities during 2018. The Synagogue received £10,000 for the Appeal in 2016.

The Synagogue also holds funds for internal purposes such as educational and youth development and to assist members in distress or hardship. These funds are disbursed according to the individual needs of members. The largest single fund that is considered to be restricted is the Building fund, which was established when members originally raised funds to provide finance for the building of the Synagogue's current home and is therefore represented in the balance sheet by the building itself, and not by any liquid assets such as cash in the bank. However, in anticipation of a new building to house the Mosaic communities a new Building Fund has been created which is included in the Balance Sheet.

RESPONSIBILITY OF THE COUNCIL FOR ASSESSMENT AND MITIGATION OF MAJOR RISKS

It is the responsibility of Council to identify and assess the major risks to which the Synagogue is exposed, and to endeavour to mitigate these. The council undertakes an on-going programme of assessments of this nature in order to identify and reduce such risks.

RESPONSIBILITY OF THE COUNCIL FOR FINANCIAL STATEMENTS

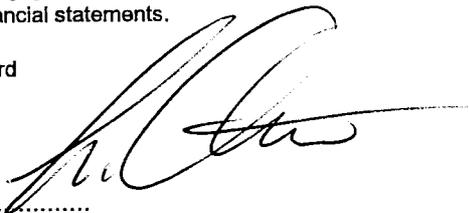
By law applicable to charities in England and Wales, the Council of the Synagogue is responsible for the preparation of the financial statements for each financial year which shall give a true and fair view of the state of affairs of the Synagogue at the end of that year and of the incoming resources and application of resources of the Synagogue for that year. In preparing these financial statements the Council is required to follow best practice and to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the applicable Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Synagogue will continue its operations.

The Council is responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the Synagogue and which enable it to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011, the applicable Charities (Accounts and Reports Regulations) and the terms of its Laws. It is also responsible for safeguarding the Synagogue's assets and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Council is also responsible for the maintenance and integrity of the charity and financial information included on the Synagogue's website in accordance with legislation in the UK governing the preparation and dissemination of financial statements.

By Order of the Board



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L S CHADWICK
Director

2nd May 2018

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MOSAIC REFORM SYNAGOGUE

Opinion

We have audited the financial statements of Mosaic Reform Synagogue (the 'charitable company') for the year ended 31 December 2017, which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report have been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF MOSAIC REFORM SYNAGOGUE - continued

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

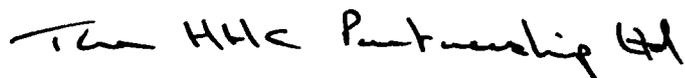
As explained more fully in the trustees' responsibilities statement set out on page 6 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.



ALAN COPLESTON
Senior Statutory Auditor

For and on behalf of
THE HHC PARTNERSHIP Ltd
Chartered Accountants and
Registered Auditors

2nd May 2018

The HHC Partnership Ltd is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 DECEMBER 2017

Income and Expenditure	Note	General Funds	Restricted Funds	Total Funds 2017	Total Funds 2016
		£	£	£	£
Incoming Resources					
Incoming Resources from Generated Funds					
Voluntary Income:					
Subscriptions receivable		196,150		196,150	199,819
Income tax reclaims on subscriptions		35,922		35,922	37,843
Grants and donations	2	24,369	20,095	44,464	40,968
Income tax reclaims on donations	2	1,767		1,767	-
Activities for Generating Funds	3	21,603		21,603	26,271
Investment Income	3	85		85	138
Incoming Resources from Charitable Activities	3	2,943		2,943	1,249
Total Incoming Resources		<u>282,839</u>	<u>20,095</u>	<u>302,934</u>	<u>306,288</u>
Resources Expended					
Charitable Activities:					
Movement for Reform Judaism assessment	4	33,600		33,600	32,340
Jewish Joint Burial society		26,951		26,951	28,082
Premises costs	5	60,730		60,730	57,120
Services costs	6	86,987		86,987	87,790
Communal expenses	7	2,759		2,759	3,554
Education	8	7,828		7,828	7,639
Careworker	9	21,250		21,250	21,563
Office and administration costs	10	14,773	116	14,889	16,649
Grants and donations	11	2,250	9,040	11,290	22,064
MJC Costs		41,400		41,400	31,800
		<u>298,528</u>	<u>9,156</u>	<u>307,684</u>	<u>308,601</u>
Governance costs:					
Audit Fee		2,430		2,430	2,430
Total Resources Expended		<u>300,958</u>	<u>9,156</u>	<u>310,114</u>	<u>311,031</u>
Net Movements in Funds before transfers		(18,119)	10,939	(7,180)	(4,743)
Transfers between funds arising from discretionary payments					
		(18,119)	10,939	(7,180)	(4,743)
Balances bought forward at 1 January 2017		48,058	295,961	344,019	348,762
Balances carried forward at 31 December 2017		<u>29,939</u>	<u>306,900</u>	<u>336,839</u>	<u>344,019</u>

The notes on pages 12 to 20 form part of these financial statements.

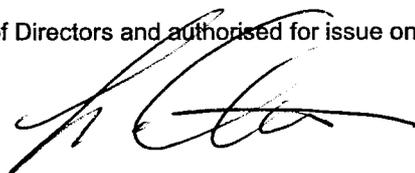
MOSAIC REFORM SYNAGOGUE
ANNUAL REPORT AND ACCOUNTS - 31 December 2017

BALANCE SHEET AS AT 31 DECEMBER 2017

	Note	2017		2016	
		£	£	£	£
Fixed assets	15		261,086		262,661
Current assets:					
Stock		910		910	
Debtors	16	28,625		24,699	
Cash at bank and in hand		<u>135,303</u>		<u>144,309</u>	
Total current assets		164,838		169,918	
Creditors: amounts falling due within one year	17	<u>(70,691)</u>		<u>(70,166)</u>	
Net current assets			94,147		99,752
Total assets less current liabilities			<u>355,233</u>		<u>362,413</u>
Creditors: amounts falling due in more than one year	18		(18,394)		(18,394)
Provision for premises repairs	19				
Net assets			<u><u>£336,839</u></u>		<u><u>£344,019</u></u>
Funds					
Unrestricted			29,939		48,058
Restricted			306,900		295,961
Net Reserves			<u><u>£336,839</u></u>		<u><u>£344,019</u></u>

Approved by the Board of Directors and authorised for issue on 2nd May 2018

L S CHADWICK
Director



MOSAIC REFORM SYNAGOGUE
Company registration number (England and Wales) 08825271

The notes on pages 12 to 20 form part of these financial statements.

STATEMENT OF CASH FLOWS - YEAR ENDED 31 DECEMBER 2017

	2017	2016
	£	£
Net cash provided by operating activities	<u>(9,091)</u>	<u>61,478</u>
Cash flows from investing activities:		
Bank interest	85	138
Purchase of tangible fixed assets	-	(266,069)
Net assets introduced	-	348,762
Net cash provided by investing activities	<u>85</u>	<u>82,831</u>
Change in cash and cash equivalents in the year	(9,006)	144,309
Cash and cash equivalents brought forward	144,309	-
Cash and cash equivalents carried forward	<u>£135,303</u>	<u>£144,309</u>

Reconciliation of Net Movement in Funds to Net Cash Flows from Operating Activities

Net movement in funds	(7,180)	(4,743)
Adjustments for:		
Depreciation charges	1,575	3,408
Interest income shown in investing activities	(85)	(138)
Decrease/(increase) in debtors	(3,926)	(24,699)
(Decrease)/increase in creditors	525	88,560
Decrease/(increase) in stock	-	(910)
Net cash provided by operating activities	<u>(£9,091)</u>	<u>£61,478</u>

The notes on pages 12 to 20 form part of these financial statements.

NOTES TO THE ACCOUNTS

1- ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these accounts are set out below. These policies have been consistently applied unless otherwise stated.

- a) Statement of Compliance
The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011. These set out the recommended treatment of material transactions and balances in the accounts of charities. In particular, they make a distinction between funds received and balances held for the general purposes of the charity ("Unrestricted funds") and those received or held for purposes specified by the donor ("Restricted funds").

The Synagogue constitutes a public benefit entity as defined by FRS 102.

- b) Basis of Presentation
The accounts have been prepared under the historic cost convention and generally in accordance with the accruals concept, unless noted below.

- c) Reconciliation with previous Generally Accepted Accounting Practice.
The Synagogue has adopted FRS 102 for the year ended 31st December 2016. In preparing the accounts the Council Members have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. There have been no changes to accounting policies and no restatement of comparative items has been needed.

- d) Presentation Currency
The accounts have been prepared and are presented in pounds sterling, which is the operational currency of the Synagogue. This is consistent with previous years.

- e) Funds Structure
The Synagogue has Restricted and Unrestricted funds.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or the constitution of the Synagogue. Details of these are given in Note 2 to the accounts.

Unrestricted funds comprise those funds which the Council are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where Council, at its discretion, has created funds for specific purposes.

- f) Income recognition
All income is recognised once the Synagogue has entitlement to the income, it is probable that it will be received and the amount of the income can be measured reliably.

Subscription income is credited on a receipts basis, with the exception of subscriptions received in respect of future periods, which are accounted for on an accruals basis. Tax reclaims are accounted for on an accruals basis, based on the period in which the relevant subscription income was accounted for.

Donations and legacies are recognised when the synagogue has been informed both of the amount and settlement date. In the event that conditions apply before the Synagogue will become entitled to the funds, the income is deferred until the conditions are fully met.

All other income is credited on a receipts basis except where it relates to future events.

g) Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Irrecoverable VAT is included in the expenditure heading to which it relates to.

Resources expended are included within the appropriate heading to which they relate. Direct costs relating to activities in furtherance of the Synagogue's charitable objects are included as costs of those activities. General office administration costs are shown separately as such and are not apportioned across costs of activities in any way. Governance costs comprise all costs involving the public accountability of the synagogue and its compliance with regulation and good practice.

Donations and grants are payments made to third parties in the furtherance of the charitable objects of the Synagogue. Council makes donations and grants from funds held and available for such purposes. They are accounted for when the payment falls due to be made.

h) Tangible fixed assets

Tangible fixed assets are held at historical cost less accumulated depreciation and any impairment losses. Depreciation is provided at the following rates in order to write off each asset over its estimated useful life;

Motor vehicles	25% reducing balance
Computers	33% reducing balance
Scrolls and Siddurim	20% reducing balance
Furniture, fittings & other equipment	25% reducing balance
Land and buildings	not depreciated

i) Stocks

Stocks of goods and publications held for resale are valued at the lower of cost and net realisable value

j) Taxation

The synagogue is a registered charity and therefore not liable for income or corporation taxes on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

k) Pensions

The Synagogue does not operate a pension scheme for its employees. It contributes to the personal pension arrangements of certain employees and the costs are charged to general funds as they arise.

2 - MOVEMENTS ON RESTRICTED FUNDS

	Balance at 1 January £	Income £	Outgoing £	Balance at 31 December £
High Holy Day appeals	(530)	18,390	8,050	9,810
Board of Deputies contributions	7,479	1,705	990	8,194
Building funds	257,105	0	0	257,105
Other funds	31,906	0	116	31,790
Total Restricted Funds	£295,961	£20,095	£9,156	£306,900

Income and outgoing amounts include both donations and the income tax reclaimable on those donations.

ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed assets £	Net current assets £	Deferred creditors £	Total £
Restricted funds	257,580	49,320	0	306,900
Unrestricted funds	3,506	44,827	(18,394)	29,939
	£261,086	£94,147	(£18,394)	£336,839

SIMON LEVY FUND

During 2008 the Simon Levy Foundation was formally wound up and the balance of the fund consolidated into the finances of the Synagogue. It is held within unrestricted funds as part of the overall funds of the Synagogue and the original objectives of the trust will continue to be observed. It is only being used for these purposes and not for any of the general running of the Synagogue.

Movements on the fund during the year were as follows:

	2017 £	2016 £
Balance at 1 January	44,201	-
Balance introduced	-	47,001
Grants paid to Rabbinic trainees	(2,250)	(2,800)
Balance at 31 December	£41,951	£44,201

3 - INCOMING RESOURCES

	2017 £	2016 £
Activities for Generating Funds:		
Hall hire revenue	21,603	26,217
Bimah advertising revenue	-	-
Fund raising	-	-
Wedding fees	250	-
Surplus/(deficit) from Judaica shop	(102)	54
	21,751	26,271
Investment Income:		
Interest Receivable	85	138
Charitable Activities:		
Fees and donations for Religion School and related activities	1,300	364
Kiddushim charges	1,495	885
Miscellaneous Income & Transfers	-	-
	2,795	1,249
Total Other Income	£24,631	£27,658

4 - MOVEMENT FOR REFORM JUDAISM ASSESSMENT

The Synagogue incurs a levy payable to the Movement for Reform Judaism (MRJ). This is calculated by MRJ as a percentage of the Synagogue's net subscription income (subscriptions and associated income tax recovery less the amount payable to the Burial Society). For 2017 the percentage is 16.5% (2016:- 16.5%). For 2017 we anticipate that MRJ would ask for £34,580, but for a number of years it has accepted lower amounts than the full levy. The cost to the Synagogue was £33,600 during 2017 (2016:- £32,340), and it is not anticipated that any additional payment will be made in respect of the levy for 2017.

The Movement for Reform Judaism assessment has been reduced in stages of 0.5% per year from 20% under an agreement by which the Synagogue has provided its membership list to Movement for Reform Judaism to enable the Movement to carry out its own direct fund raising. It is expected to remain at a level of 16.5% in the future.

It has been agreed that any arrears in payment of the levy will not fall due in less than 12 months from the year end.

This levy, together with levies from all other constituent congregations of Movement for Reform Judaism, funds the activities of the Reform Movement, from which all congregations benefit. Around one half of Movement's total income is raised in this way, but the proportion is reducing as Movement for Reform Judaism raises larger amounts from direct fund raising and grants. The major activities undertaken by Movement for Reform Judaism are:

- The Leo Baeck College Centre for Jewish Education (which trains rabbis and teachers and provides teaching materials and guidance), which is funded by Movement for Reform Judaism jointly with the Union of Liberal and Progressive Synagogues;
- Youth and Young Adults work;
- other activities aimed at working in partnership with synagogues in developing communities and promoting the image and growth of Reform Judaism;
- specific support services in a range of areas including Beth Din, music consultancy, help with Israel Planning and Social Action, Caring Community and the production of prayer books.

Members can obtain the Movement for Reform Judaism's own annual report and accounts from Movement for Reform Judaism or via the Synagogue Office. It is also available at the Movement for Reform Judaism website www.reformjudaism.org.uk

5 - PREMISES COSTS

	2017	2016
	£	£
Caretaking and housekeeping	35,486	41,465
Utilities	18,492	13,171
Repairs and maintenance	6,752	2,484
Total Premises costs	£60,730	£57,120

6 - SERVICES COSTS

	2017	2016
	£	£
Personnel	86,897	87,770
High Holy Day and other costs	90	20
Total Services costs	£86,987	£87,790

7 - COMMUNAL EXPENSES

	2017	2016
	£	£
Kiddushim costs	1,907	2,665
Other communal events and expenses	852	889
Total Communal expenses	£2,759	£3,554

8 - EDUCATION

	2017 £	2016 £
Personnel	7,828	7,488
Other education expenses	-	151
Total Education expenses	£7,828	£7,639

9 - CAREWORKER

	2017 £	2016 £
Personnel	21,210	20,295
Other expenses	40	1,268
Total careworker costs	£21,250	£21,563

10 - OFFICE AND ADMINISTRATION COSTS

	2017 £	2016 £
Personnel	-	-
Office running costs	2,730	4,681
Bank charges	946	1,103
Insurance premiums	360	5,901
Depreciation	1,347	3,118
General Fund	112	145
Restricted Fund		
Professional Fees	8,200	-
Other expenses	1,078	1,556
Total office and administration expenses	£14,773	£16,504

11 - GRANTS AND DONATIONS

Grants totalling £2,250 were made from the Simon Levi Fund to 9 Rabbinic trainees.
No donations were made out of Synagogue General Funds in 2017
Donations of £8,050 from the High Holyday Appeal were made during 2017 with a further £9,300 distributed in 2018.

12 - TRUSTEE REMUNERATION AND EXPENSES

No member of Council received any remuneration or expenses during the year in respect of their services in this capacity.

13 - TOTAL STAFF COSTS

During the year staff costs were as follows:

	2017 £	2016 £
Salaries and wages and fees	134,341	136,830
Employers' NIC	7,033	7,087
Pension contributions	6,577	6,010
	<u>£147,951</u>	<u>£149,927</u>

During the year the Synagogue employed the following number of full-time equivalent staff

4	<u>5</u>
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During the year the Synagogue had the following for staff whose emoluments (salary plus benefits) exceeded £50,000.

Number of staff whose total emoluments fell within the band £60,001 - £70,000

<u>1</u>	<u>1</u>
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Number of staff to whom retirement benefits are accruing under money purchase schemes

<u>1</u>	<u>1</u>
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Total contributions in the period for the provision of money purchase benefits

<u>£6,175</u>	<u>£6,010</u>
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14 - RESOURCES EXPENDED

	2017 £	2016 £
The following costs are included within the resources expended for the activities and running of the Synagogue:		
Amounts payable to the auditor for auditing services	£2,430	£2,430
	<u>£2,430</u>	<u>£2,430</u>

15 - FIXED ASSETS

	Freehold land & buildings £	Scrolls, organs & books £	Furniture, fixtures & equipment £	TOTAL £
Cost:				
At 1 January 2017	254,990	12,828	83,486	351,304
Assets introduced	-	-	-	0
Additions during the year	-	-	-	0
Disposals during the year	-	-	-	0
At 31 December 2017	254,990	12,828	83,486	351,304
Depreciation:				
At 1 January 2017	-	11,481	77,162	88,643
Assets introduced	-	-	-	0
Charge for the year	-	269	1,306	1,575
Disposals during the year	-	-	-	0
At 31 December 2017	-	11,750	78,468	90,218
Net Book Value:				
At 31 December 2017	254,990	1,078	5,018	£261,086
At 31 December 2016	254,990	1,347	6,324	£262,661

No depreciation is charged on the freehold building owned by the Synagogue.

The fabric of the building is regularly maintained to such a standard as to ensure that the value of the building is not impaired. As a result, Council believes that it would be inappropriate to charge depreciation. Also, Council considers the estimated useful life of the buildings to be so long that, if depreciation were to be charged, the amount involved would be immaterial.

The land and buildings have not been formally valued. However, Council considers the market value to be significantly higher than the value at which they are carried in the financial statements.

16 - DEBTORS

	2017 £	2016 £
Income Tax refunds	18,094	16,169
Other debtors and prepayments	10,531	8,530
	<u>£28,625</u>	<u>£24,699</u>

All amounts shown as debtors are due within one year.

17 - CREDITORS

	2017 £	2016 £
Payable Less than 1 Year		
Subscriptions received in advance	45,042	43,473
Trade creditors and accrued expenses	25,649	26,693
	<u>£70,691</u>	<u>£70,166</u>

18 - CREDITORS FALLING DUE IN MORE THAN 1 YEAR

	2017 £	2016 £
Movement for Reform Judaism	<u>£18,394</u>	<u>£18,394</u>

It was agreed in 2008 by MNS that any arrears due at each 31st December year-end would not fall due in the subsequent year.

19 - SIGNIFICANT JUDGEMENTS AND ESTIMATES

Preparation of accounts may require management and staff to make significant judgements and estimates. Council confirms that no significant judgments or estimates were required in preparing these accounts.

20 - GOING CONCERN

Council consider that there are no material uncertainties about the Synagogue's ability to continue as a going concern. In looking at this they have considered a period of at least a further 12 months into the future.