

Charity Registration No. 1071040

FINCHLEY PROGRESSIVE SYNAGOGUE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2016

FINCHLEY PROGRESSIVE SYNAGOGUE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Mr A Kinchin-Smith
Mrs L Gellman
Mr M Silk
Mrs J Kinchin
Mrs V Dorosz
Mrs J Fawcett
Mrs M Lobatto
Mr P Raphael

(Appointed 12 July 2016)

Charity number

1071040

Principal address

54 Hutton Grove
London
N12 8DR

Independent examiner

Jacky C Lax FCA
Jacob Charles & Co
Sentinel House, Sentinel Square
London NW4 2EP

FINCHLEY PROGRESSIVE SYNAGOGUE

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FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2016

The trustees present their report and accounts for the year ended 31 December 2016.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Synagogue's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Structure, governance and management

Governing document

The Synagogue is an unincorporated association established under a Constitution dated 21st April 1998 and remained so until 31st December 2016. From 1st January 2017 the Synagogue became an incorporated entity, with a memorandum and articles of association, that took over from the unincorporated association.

The trustees who served during the year were:

Mr A Kinchin-Smith

Mrs L Gellman

Mr A Lister

(Resigned 12 July 2016)

Mr M Silk

Mrs J Kinchin

Mrs V Dorosz

Mrs J Fawcett

Mr B Fredman

(Resigned 12 July 2016)

Mrs M Lobatto

(Appointed 12 July 2016)

Mr P Raphael

Recruitment and appointment of new trustees

The trustees are recruited from existing members of the Synagogue by agreeing to stand for election to Council at the Synagogue's AGM. Each elected member of Council shall serve for a maximum period of 3 years before retiring at the next AGM. Each Council member is eligible to stand for re-election, once, thereby serving two consecutive three year terms.

Organisation structure

The Synagogue's trustees are responsible for the general control and management of the charity. They meet regularly throughout the year and there are sub-committees and groups, which report to Council. In addition the synagogue engages administrative staff who are responsible for the management of the building, day to day finances, and co-ordination of the various activities. All significant operational decisions are made by Council, with certain key decisions approved by the members in open meeting.

Induction and training of trustees

New trustees are introduced to their role and given copies of the Constitution and guide to the policies and procedures adopted by the synagogue. A number of publications from the Charity Commission are also provided including guidance on charities and public benefit and on the advancement of religion for public benefit. This ensures the new trustees are aware of the scope of their responsibilities under the Charities Act.

FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2016

Objectives and activities

The Synagogue's objects are to advance the Jewish religion in accordance with the beliefs, tenets and doctrines of Liberal Judaism. The synagogue is a member of Liberal Judaism to which affiliation fees are paid.

The objectives are achieved by the maintenance of the Synagogue and the provision of religious, educational and other related activities, including: religious services held weekly and on Jewish festivals; religion school; life cycle events and personal support; educational and social programmes throughout the year.

In common with all such charities the Synagogue is heavily reliant on contributions made by a large number of volunteers from the congregation.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding which activities the Synagogue should undertake.

Achievements and performance

Under the direction of our Rabbi the Synagogue provides a full range of Jewish, religious, social and educational services and activities for its congregation and their families.

Rabbi Rebecca Birk has led the community throughout the year assisted by Synagogue manager Pauline Gusack who oversees maintenance of the synagogue's main asset, the building.

Future Plans

The Council will continue to achieve its stated objectives by providing religious and educational services, and related activities, as well as maintenance of the building.

Public Benefit

The trustees have complied with their duty in section 17 of the Charities Act 2011 to have due regard to the guidance published by the Charity Commission.

Financial review

The accounts for 2016 are presented within this report. The trustees are advised, by their accountants, that no audit is required this year. The trustees confirm that the accounts and the related notes comply with current statutory requirements, the requirements of the Synagogue's constitution, and the requirements of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

As at 31 December 2016 the Synagogue held unrestricted general funds of £46,0505, unrestricted designated funds of £3,190,955 and restricted funds of £136,583. The Board believe the financial position remains stable and will continue to monitor costs carefully throughout this difficult economic period.

The Funeral Fund holds an asset comprising a loan of £26,000 (2015 : £34,000) made to Liberal Judaism to facilitate the expansion of the Edgwarebury Lane Cemetery. A staged repayment of £8,000 of this loan was received during the year.

It is the policy of the Synagogue that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Synagogue's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees have assessed the major risks to which the Synagogue is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (CONTINUED)

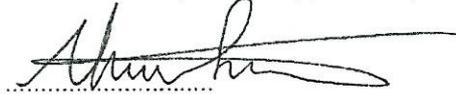
FOR THE YEAR ENDED 31 DECEMBER 2016

Post Balance Sheet Event

Members of the Charity had agreed a resolution on 15th September 2013 that all assets, liabilities and functions of the Charity would be transferred to the new Charity number 09365956 (The Finchley Progressive Synagogue). This was authorised by the Charity Commission on 11th August 2016 by way of a section 201 order. Trustees agreed the terms of the Transfer Agreement on 31 December 2016, in accordance with section 33 of the Charities Act 2011, to execute the Transfer Agreement and any other deed or instrument which may be necessary to give effect to the Transfer Agreement.

All assets, liabilities and functions of the Charity were transferred at midnight on 31 December 2016.

The trustees' report was approved by the Trustees and signed by



Mr A. Kinchin-Smith on behalf of the Trustees

Dated: 12/7/17

FINCHLEY PROGRESSIVE SYNAGOGUE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2016

The trustees are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Synagogue and of the incoming resources and application of resources of the Synagogue for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Synagogue and enable them to ensure that the accounts comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Synagogue and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

FINCHLEY PROGRESSIVE SYNAGOGUE

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF FINCHLEY PROGRESSIVE SYNAGOGUE

I report on the accounts of the Synagogue for the year ended 31 December 2016, which are set out on pages 6 to 19.

Respective responsibilities of trustees and examiner

The Synagogue's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination being a qualified member of The Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared accounts in accordance with Accounting and reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2016.

In connection with my examination, no other matter except that referred to in the previous paragraph has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 130 of the 2011 Act; and
 - (ii) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act;have not been met or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Jacky C Lax FCA

member of The Institute of Chartered Accountants in England and Wales
Jacob Charles & Co
Sentinel House, Sentinel Square
London NW4 2EP

Dated: 12th July 2017

FINCHLEY PROGRESSIVE SYNAGOGUE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2016

	Notes	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
<u>Income from:</u>					
Donations and legacies	3	353,644	18,491	372,135	310,795
Charitable activities	4	50,129	33,675	83,804	98,149
Investment income	5	107	32	139	94
Total income		403,880	52,198	456,078	409,038
<u>Expenditure on:</u>					
Design and production of Shofar magazine	6	7,405	-	7,405	4,415
Charitable activities	7	265,786	44,074	309,860	295,583
Loss on sale of Organ	11	2,684	-	2,684	-
Total resources expended		275,875	44,074	319,949	299,998
Net incoming resources		128,005	8,124	136,129	109,040
Other recognised gains and losses					
Revaluation of tangible fixed assets		2,614,463	-	2,614,463	-
Net movement in funds		2,742,468	8,124	2,750,592	109,040
Fund balances at 1 January 2016		494,537	128,459	622,996	513,956
Fund balances at 31 December 2016		3,237,005	136,583	3,373,588	622,996

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

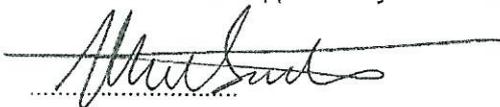
FINCHLEY PROGRESSIVE SYNAGOGUE

BALANCE SHEET

AS AT 31 DECEMBER 2016

	Notes	2016		2015	
		£	£	£	£
Fixed assets					
Tangible assets	12		3,002,283		390,854
Current assets					
Debtors	13	51,979		41,537	
Cash at bank and in hand		336,599		201,485	
		<u>388,578</u>		<u>243,022</u>	
Creditors: amounts falling due within one year	14	(17,273)		(10,880)	
Net current assets			371,305		232,142
Total assets less current liabilities			<u>3,373,588</u>		<u>622,996</u>
Income funds					
Restricted funds	15		136,583		128,459
<u>Unrestricted funds</u>					
Designated funds	16	3,190,955		59,905	
General unrestricted funds		46,050		434,632	
		<u>3,237,005</u>		<u>494,537</u>	
			<u>3,373,588</u>		<u>622,996</u>

The accounts were approved by the Trustees on 12/7/17



Signed by Mr A. Kinchin-Smith on behalf of the Trustees

FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

1 Accounting policies

Charity information

Finchley Progressive Synagogue constitutes a public benefit entity as defined by FRS 102.

1.1 Accounting convention

The accounts have been prepared in accordance with the Synagogue's [governing document], the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

The Synagogue has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The accounts are prepared in sterling, which is the functional currency of the Synagogue. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the Synagogue has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Designed funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designed fund is set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the Synagogue is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Synagogue has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2016

1 Accounting policies

(Continued)

Legacies are recognised on receipt or otherwise if the Synagogue has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Rental income is recognised over the period on which it is earned.

Income tax recoverable in relation to donations received under Gift aid or deeds of covenant is recognised at the time of the donation.

1.5 Resources expended

Charitable expenditure comprises all expenditure directly relating to the objectives of the synagogue.

Governance costs include audit costs, and legal advice for the trustees and any other costs associated with constitutional and statutory requirements.

Support costs - the amounts disclosed under each of the above categories comprise those costs which are directly attributable to that category together with an apportionment of support costs. Support costs are those costs that are not directly attributable to a single activity but provide the necessary organisational support for all the charity's activities. The support costs have been allocated to the charity's activities to which they relate.

Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	Nil
Fixtures and fittings	20% per annum on a straight-line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

The Board have reviewed tangible fixed assets, which comprise land, building, fixtures and fittings. Where the Board consider that the expected useful life is in excess of 50 years and the carrying value in the financial statements is not more than the estimated recoverable amount, no depreciation has been charged. The Board have and will continue to carry out annual reviews of impairment.

1.7 Impairment of fixed assets

At each reporting end date, the Synagogue reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually, and whenever there is an indication that the asset may be impaired.

FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2016

1 Accounting policies

(Continued)

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Synagogue has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Synagogue's balance sheet when the Synagogue becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Synagogue's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Synagogue is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2016

1 Accounting policies

(Continued)

1.12 Cash Flow Statement

The charity has taken exemption available in paragraph 7.1B of FRS 102 and has not prepared a cash flow statement.

1.13 Transfer to Charitable Company

In September 2013, a resolution was passed at the Annual General Meeting to set up a Charitable company limited by guarantee to run the synagogue. From 1 January 2017, all the assets and liabilities of the unincorporated Finchley Progressive Synagogue charity number 1071040 have been transferred to a new incorporated charity number 1167285 (The Finchley Progressive Synagogue).

2 Critical accounting estimates and judgements

In the application of the Synagogue's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2016	Total 2015
	£	£	£	£
Legacies received	131,050	-	131,050	60,110
Gross Membership Subscriptions	171,437	18,491	189,928	193,995
Income tax recoverable	51,157	-	51,157	56,690
	<u>353,644</u>	<u>18,491</u>	<u>372,135</u>	<u>310,795</u>
For the year ended 31 December 2015	<u>291,395</u>	<u>19,400</u>		<u>310,795</u>

FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2016

4 Charitable activities

	2016 £	2015 £
Services and festivals	33,675	35,062
Education	1,997	2,011
Youth	4,569	6,297
Fundraising	4,388	16,259
Lettings	34,763	26,827
Other income	4,412	11,693
	<u>83,804</u>	<u>98,149</u>

Analysis by fund

Unrestricted funds - general	50,129
Restricted funds	33,675
	<u>83,804</u>

For the year ended 31 December 2015

Unrestricted funds - general	63,087
Restricted funds	35,062
	<u>98,149</u>

5 Investment income

	Unrestricted funds general £	Restricted funds £	Total 2016 £	Total 2015 £
Interest receivable	107	32	139	94
	<u>107</u>	<u>32</u>	<u>139</u>	<u>94</u>
For the year ended 31 December 2015	<u>65</u>	<u>29</u>		<u>94</u>

6 Design and production of Shofar magazine

	2016 £	2015 £
<u>Fundraising and publicity</u>		
Other fundraising costs	7,405	4,415
	<u>7,405</u>	<u>4,415</u>

FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2016

6	Design and production of Shofar magazine	(Continued)	
		7,405	4,415
		<u>7,405</u>	<u>4,415</u>
	For the year ended 31 December 2015		
	Fundraising and publicity		4,415
			<u>4,415</u>
7	Charitable activities	2016	2015
		£	£
	Religious, Educational and Pastoral Activities	23,290	27,016
	Affiliation fees	38,269	38,522
	Premises costs	51,589	42,663
	Administration costs	13,119	17,524
	Burial scheme	18,491	19,400
	Donations to Other Charities	12,448	21,795
	Restricted fund outlay	13,135	10,570
		<u>170,341</u>	<u>177,490</u>
	Share of support costs (see note 8)	137,623	116,245
	Share of governance costs (see note 8)	1,896	1,848
		<u>139,519</u>	<u>118,093</u>
		<u>309,860</u>	<u>295,583</u>
	Analysis by fund		
	Unrestricted funds - general	265,786	
	Restricted funds	44,074	
		<u>309,860</u>	
		<u>309,860</u>	
	For the year ended 31 December 2015		
	Unrestricted funds - general		243,818
	Restricted funds		51,765
			<u>295,583</u>
			<u>295,583</u>

FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2016

8 Support costs

	Support costs	Governance costs	2016	2015	Basis of allocation
	£	£	£	£	
Staff costs	137,255	-	137,255	116,085	Time
Depreciation	368	-	368	160	Usage
Accountancy	-	1,896	1,896	1,848	Governance
	<u>137,623</u>	<u>1,896</u>	<u>139,519</u>	<u>118,093</u>	
Analysed between Charitable activities	<u>137,623</u>	<u>1,896</u>	<u>139,519</u>	<u>118,093</u>	

Governance costs includes payments to the independent accountant of £1,896 (2015- £1,848).

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration, benefits or reimbursement of expenses the Synagogue during the year.

FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2016

10 Employees

Number of employees

The average monthly number employees during the year was:

	2016 Number	2015 Number
Religious services	1	1
Administration	1	1
Education	2	2
	<u>4</u>	<u>4</u>

Employment costs

	2016 £	2015 £
Wages and salaries	123,186	100,280
Social security costs	7,606	8,785
Other pension costs	6,463	7,020
	<u>137,255</u>	<u>116,085</u>

The number of employees whose annual remuneration was £60,000 or more were:

	2016 Number	2015 Number
In the band £60,001 to £70,000	<u>1</u>	<u>-</u>

11 Loss on sale of Organ

	2016 £	2015 £
Net loss on disposal of tangible fixed assets	<u>2,684</u>	<u>-</u>
	<u>2,684</u>	<u>-</u>

FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2016

12 Tangible fixed assets

	Freehold land and buildings	Fixtures and fittings	Total
	£	£	£
Cost			
At 1 January 2016	385,537	53,050	438,587
Additions	-	1,068	1,068
Disposals	-	(5,620)	(5,620)
Revaluation	2,614,463	-	2,614,463
At 31 December 2016	3,000,000	48,498	3,048,498
Depreciation and impairment			
At 1 January 2016	-	47,733	47,733
Depreciation charged in the year	-	368	368
Eliminated in respect of disposals	-	(1,886)	(1,886)
At 31 December 2016	-	46,215	46,215
Carrying amount			
At 31 December 2016	3,000,000	2,283	3,002,283
At 31 December 2015	385,537	5,317	390,854

The freehold land and building comprise the synagogue at 54 Hutton Grove, London N12 8DR.

13 Debtors

	2016	2015
	£	£
Amounts falling due within one year:		
Loan to Liberal Judaism	26,000	34,000
Other debtors	15,979	7,537
Prepayments and accrued income	10,000	-
	51,979	41,537

14 Creditors: amounts falling due within one year

	2016	2015
	£	£
Other taxation and social security	3,612	1,956
Payments received on account	3,615	3,334
Other creditors	7,075	920
Accruals and deferred income	2,971	4,670
	17,273	10,880

FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2016

15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at 1 January 2016	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 31 December 2016
	£	£	£	£	£
Funeral Expenses Fund	89,734	6,400	(4,060)	26	92,100
President's Fund	12,663	1,250	(700)	6	13,219
Learning Centre Fund	508	-	(508)	-	-
The Hospitality Fund (The Guild)	4,448	-	(4,448)	-	-
Rabbi's Discretionary Fund	6,291	250	(525)	-	6,016
HHD Appeal Fund	1,377	12,399	(1,942)	-	11,834
Other Voluntary Charitable Funds	13,438	13,376	(13,400)	-	13,414
Ground Fees	-	18,491	(18,491)	-	-
	<u>128,459</u>	<u>52,166</u>	<u>(44,074)</u>	<u>32</u>	<u>136,583</u>

The Funeral Expenses Fund is an optional fund for those members who wish to cover additional funeral expenses such as the undertakers fees. See note 18.

The President's Fund was set-up over 30 years ago and invites donations that enable those synagogue youth who could not otherwise afford the full cost of attending peer group activities in the wider community, such as Israel tours and Kadimah holiday camp;

The Hospitality Fund [formerly the Guild] receives donations from Bar and Bat Mitzvah families, which contribute towards purchasing provisions for large celebratory kiddushim. A separate fund [no longer] exists as the donations are set against the annual hospitality costs;

The Rabbi's Discretionary Fund receives occasional receipts from members, which are then distributed in confidence by the Rabbi according to deserving financial or social circumstances;

The HHD Appeal Fund collects and distributes the money donated towards designated charities as chosen by Council each year;

Other Voluntary Charitable Funds refer to those voluntary donation members make in addition to their membership fee, such as Board of Deputies, New Israel Fund etc.

The Ground Fee is collected on behalf of Liberal Judaism and is a mandatory fee in addition to the membership fee, as it covers the cost of either a plot at Edgwarebury Lane cemetery or a cremation at Hoop Lane crematorium.

FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2016

16 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds				Balance at 31 December 2016 £
	Balance at 1 January 2016 £	Incoming resources £	Resources expended £	Transfers £	
Legacy Reserve	59,905	131,050	-	-	190,955
Premises Fund	-	-	-	3,000,000	3,000,000
	<u>59,905</u>	<u>131,050</u>	<u>-</u>	<u>3,000,000</u>	<u>3,190,955</u>

Legacy Reserve Fund

The designated fund arises from both a bequest under the 2011 Will of Margit Landon that currently amounts to £59,905, as well as the bequest under the 2015 Will of Maurice Needleman that amounts to £131,050. The Trustees continue to discuss the most appropriate course of expenditure for the designated funds.

Premises Fund

This fund relates to the value of the synagogue's land and buildings at 54 Hutton Grove London N12 8DR, as valued by Martin Gerrard, Estate Agents, in July 2017.

17 Analysis of net assets between funds

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total £
Fund balances at 31 December 2016 are represented by:				
Tangible assets	2,283	3,000,000	-	3,002,283
Current assets/(liabilities)	43,767	190,955	136,583	371,305
	<u>46,050</u>	<u>3,190,955</u>	<u>136,583</u>	<u>3,373,588</u>

18 Contingent liabilities

Members of the Funeral Expenses Fund are entitled to have their funeral expenses, such as undertakers fees, covered by the synagogue. With a current expense cost in the region of £575 per member it is estimated that the Synagogue has a contingent liability of up to £100,000 [circa 175 participants], however, under normal circumstances, this liability is highly unlikely to crystallize in any one year.

19 Related party transactions

There were no related party transactions that require disclosure, during the year (2015- none).

FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2016

20 First Time Adoption of FRS 102

It is the first year that the charity has presented its financial statements under SORP 2015 and FRS 102. The following disclosures are required in the year of transition. The last financial statements prepared under previous UK GAAP were for the year ended 31 December 2015 and the date of transition to FRS 102 and SORP 2015 was therefore 1 January 2015. As a consequence of adopting FRS 102 and SORP 2015, a number of accounting policies have changed to comply with those standards.

The policies applied under the charity's previous accounting framework are not materially different to FRS 102 and have not impacted on funds or net expenditure.