



Registered number: 9113305
Charity number: 1159292

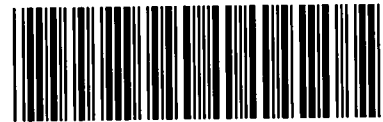
The Liberal Jewish Synagogue

(A company limited by guarantee)

Trustees' Report and Financial Statements for the Year Ended 31 December 2017

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**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2017**

Trustees

Honorary Officers:

| | |
|----------------------|---|
| Sue Head | Chairman |
| Peter Loble | Honorary Treasurer, re-appointed 14 June 2017 |
| Barbara Fidler | Honorary Treasurer |
| Chris Godbold | Lead on Governance, appointed 14 June 2017 |
| Karen Newman | Lead on Human Resources |
| Steve Behr | |
| Sylvia Churba | Appointed 14 June 2017 |
| Izzy Davies-Benjamin | |
| David Davidson | Appointed 14 June 2017 |
| Bryan Diamond | Re-appointed 14 June 2017 |
| Russell Delew | |
| Lisa Gershon | Resigned 14 June 2017 |
| Harriet Goldenberg | Resigned 14 June 2017 |
| Josie Lane | |
| Stephen Laughton | Co-opted 8 February 2018 |
| Karen Maxwell | Resigned 14 June 2017 |
| Steve Penn | |
| David Rigal | Resigned 14 June 2017 |
| Anthony Sefton | |
| Alex Weiss | Appointed 14 June 2017 |

Ex Officio Council Members

| | |
|---------------------|------------------------|
| President: | Martin Slowe |
| Honorary Lawyer: | Daniel Sternberg |
| Executive Director: | Lysa Schwartz |
| Senior Rabbi: | Rabbi Alexandra Wright |

Company registered number

9113305

Charity registered number

1159292

Registered office

28 St John's Wood Road, London, NW8 7HA

Independent auditors

Nyman Libson Paul, Regina House, 124 Finchley Road, London, NW3 5JS

Principal bankers

CAF Bank Ltd, 23 Kings Hill Avenue, West Malling, Kent, M19 4JQ

Investment manager

Redmayne Bentley LLP, 9 Bond Court, Leeds, West Yorkshire, LS1 2JZ

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2017

The Trustees are pleased to present their Trustees' Report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 December 2017, which also contains the Directors' Report as required by company law. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Structure, governance, and management

Governing document

The Liberal Jewish Synagogue ('LJS') is a company limited by guarantee (company number 9113305), governed by its Articles of Association dated 31 October 2014. This limited company was also registered as a charity (charity number 1159292) with the Charity Commission in November 2014. The LJS was established in 1911 and, prior to incorporation, operated as an unincorporated charity.

Organisation

The Council which administers the charity can have up to 19 people, all Members of the LJS. The Council acts as the Board of Trustees and the Board of Directors. It elects a Chairman, an Honorary Treasurer and other positions as agreed to constitute the Honorary Officers to whom Council delegates the running of the synagogue. The Council retains overall supervision and monitoring of the financial position of the organisation.

The Council meets monthly. The main sub-committees: Avodah (Services), Buildings and Facilities, Cemetery, Community Care, Education, Finance, and Membership, and other working groups, meet on regular basis. The Trustees appoint an Executive Director to act in stewardship and manage the day-to-day operations of the charity. To facilitate effective operations, the Executive Director has delegated authority, as approved by the Trustees, for operational matters.

Appointment of Trustees

Only a Member of the Liberal Jewish Synagogue can be elected to the Council. The charity is a religious institution, and as such, there is a requirement to be of the Jewish faith to be a Member. The Council administers the charity and the Council act as the Directors of the Company limited by Guarantee and Trustees of the Registered Charity. Council Members (Trustees) are elected by the Members of the synagogue by a show of hands at the Annual General Meeting ('AGM'). Council members (Trustees) are elected to serve for three years, to a maximum of two terms. Any Council member (Trustee) who has served six or more years cannot stand for re-election until at least one more year has passed, unless he or she is an Honorary Officer.

When vacancies for new Council members (Trustees/Directors) arise, a notice is issued in the Newsletter, put on the website and on the synagogue's notice boards calling for nominations. Profiles of candidates standing for election are made available to the community prior to the AGM.

Trustee induction and training

Training for Trustees is by practice and informal mentorship from other Trustees. Before standing for election Members are encouraged to serve on committees. New Trustees are given an induction pack comprising a copy of the Charity Commissioners booklet 'Responsibilities of Charity Trustees', a copy of the LJS Articles of Association, a list of all committees with details of their Chairs, the minutes of at least six Council meetings and a Charity Trustee form stating that they acknowledge and accept their responsibilities as Trustees, which they must sign and return. They also attend briefing sessions.

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2017 (continued)**

Related parties and co-operation with other organisations

None of our Trustees receive remuneration or other benefit from their work as a Trustee for the charity during the year. If at any time a Trustee is asked to undertake any fee-paying work for any other service for the charity, the Trustees must approve this work prior to the work commencing.

Any connection between a Trustee or a member of staff of the charity must be disclosed to all Trustees in the same way as any other contractual relationship with a related party. In the current year, any related party transactions are reported in the notes to the accounts.

Vision, objectives and activities

The Liberal Jewish Synagogue is an inclusive and egalitarian community of Members and Friends, staff and volunteers who seek to sustain and develop the Jewish people's sacred task: to build a just and compassionate world that is based on our commitment and responsibility to each other and to the global environment, and to enrich and deepen the uniqueness of our identity in a context of shared spirituality and creativity, intellectual challenge and meaningful relationships.

Our strategic aim as an organisation is:

- To provide the spiritual centre, education, social and social-action activities that reflect, attract and retain the diversity of the people who join and participate in the LJS.
- Through a deeper understanding of our traditions and a shared commitment to community and friendship, we make a meaningful contribution to building a just and compassionate world.
- By creating, developing and maintaining effective spiritual, religious, human, financial and physical resources the LJS will flourish as a secure and sustainable community.

Activities

Every year we undertake a programme of activities to support our strategic aims, focus our values and our work in four strategic areas: religion, learning, community and sustainability. This programme is developed collaboratively by the Council, the Rabbis, Executive Director, senior members of staff and Committee Chairs. It is set annually and reviewed regularly by the senior staff, Honorary Officers and Council.

Our main areas of activity continue to be the provision of religious services, life-cycle celebrations, education for children and adults, pastoral care, as well as social and cultural activities for the whole community. We also provide a number of activities and work in partnership with other local organisations to provide public benefit for the elderly, disabled, and asylum seeking families.

Education remains a fundamental aspect of our work. The LJS Nursery School, established in 2004, continues to provide a creative environment to inspire young children's curiosity, intellect and imagination. Since September, our three year programme has expanded to provide a Reception Year class. The Nursery is open to Members and non-members, who are attracted and reassured by our 'outstanding' assessment following an OFSTED review in 2015.

At the end of the Summer term (July 2017), we had 128 children enrolled in Rimon, our religion school, as well as providing learning and skills development opportunities for over 20 teenage teaching assistants. A wide range adult education is also offered taught by our Rabbis, part-time staff, and volunteers.

Community care is an integral part of the LJS. A wide range of support is available and is delivered by our professional Community Care Co-ordinator and volunteer teams. Social activities, including Bridge, lunch and tea parties, and care for the elderly Members of the community, is provided by our volunteers.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2017 (continued)

Public benefit

Many events support inter-faith initiatives such as our community celebrations of Passover and Chanukkah. The LJS works with churches and mosques and the LJS Rabbis meet regularly with the clergy of local churches and the London Central Mosque to discuss issues of local and national concern or interest.

In addition to its religious and educational aims, the LJS functions as a centre for communal activities to which the wider community are regularly welcomed. A number of our regular social activities have been developed and are run to offer local support, such as the Out and About Club, which is a non-denominational club for elderly disabled people providing fortnightly evenings of social interaction and entertainment.

A monthly drop-in for asylum-seeking families is organised by volunteers who include both Members and non-members. The numbers attending each month have grown steadily; in 2017 the group had to be split into two, with about 70 families now attending every other month so we could increase our capacity to meet demand. Financial support and donations of food and clothing for these UK-based families continued to be gratefully received from Members and Friends.

In shaping our objectives for the year and planning our activities, the Trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'Public Benefit: running a charity (PB2)' and its supplementary guidance on the advancement of religion for the public benefit.

Achievements and performance

During 2017, the key achievements for the LJS included:

- Reprinting two beautiful books from the LJS Religion School in 1917 about the World War I.
- The continued growth of the LJS Nursery which included the opening of a reception class.
- The continuation and development of Rimon, our religion school, and our adult education courses.
- Appointment of Igor Zinkov a fourth year student from Leo Baeck College as student Rabbi to learn and work with our Rabbis, and contribute to the LJS religious services, education and community.
- A wide range of speakers, mainly from the LJS community, at the sponsored Nosh 'n' Drosh Shabbat Lunch Chavurahs.
- The acquisition and letting of our investment property at Whitby Apartments.
- Completing the refurbishment of the Montefiore Hall; redesigning and installation of a professional grade kitchen with funds raised by the LJS community.
- Celebrating the Out and About Club's 50th Anniversary, with a gala evening. Dame Esther Rantzen, one of the club's founders, was the honoured guest and speaker.
- *Memory Songs*, a film about our Singing for the Mind group for people with memory issues, which won a major international film award.
- Hosting three musical evenings including one concert in support of the Liberal Judaism Movement.
- Raising over £71,000 from our High Holy Day Appeal for our selected charities (detailed later). We also held a special appeal in support for Grenfell Tower.

In accordance with the practices of Liberal Judaism services were held every Shabbat and festival. In addition, the LJS held a number of special services during the year such as intergenerational services, a Koleiyinu Service, Crystal Clear service, Pride service and an annual Kristallnacht service.

This year our members were fortunate to have enjoyed B'nei and B'not Mitzvah services as well as a number of baby blessings and weddings. Our Rabbis also officiated at burials at our cemetery in Pound Lane, Willesden as well as at cremations. A number of memorial services were also held in the sanctuary.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2017 (continued)

Rimon, our religion school, was well attended with an average of 114 students per term. It continues to be popular with excellent feedback from pupils and parents alike. This year we celebrated nine Kabbalat Torah (KT) graduates with their families. Many of our KT students go on to contribute and learn important life skills as teaching assistants within Rimon.

A wide-ranging Adult Education programme was offered to Members and non-members on a weekly basis during term time. Classes in Hebrew and on the basic tenets of Judaism were well attended, as well as classes on specific topics led by Rabbis, Members and guest speakers. There were frequent visits to the LJS by school parties, as part of their Religious Studies curriculum. We also taught visitors about the Holocaust in commemoration of Holocaust Memorial Day (27 January).

Our independent Nursery School, which runs weekdays during term time, and is open to members and non-members, continues to grow and flourish. The school now offers Spanish to its pupils and employs teachers who speak in total 18 languages in addition to English.

LJS Community Care provides pastoral care, support and social opportunities for our community through a range of activities. These include Bereavement Support, Phone a Member, Restaurant Tuesday, Keep in Touch, Video and Tea, Singing for the Mind and the Out and About Club. Our highly-skilled Community Care Co-ordinator works with our volunteers and is available to help with the difficulties experienced, not only by our older members but across the spectrum of life.

In 2017 the synagogue completed several important refurbishment projects, including the Montefiore Hall and the installation of a professional grade kitchen, which will hopefully increase the use of our facilities by Members and third parties. As the building is now over 25 years old, the structure and fabric needed some attention this year; these refurbishments will continue in 2018-20. We also added security features: a new security hut and a living wall of trees, as recommended by the Metropolitan Police and CST best practice.

In line with legislation, the LJS implemented pension auto-enrolment for all eligible staff. There were two changes within our senior staff team. After two successful years at the LJS, Rabbi René Pfortzel was appointed as sole Rabbi at Kingston Liberal Synagogue. He remains closely involved with the LJS as the lead on our Rabbi John Rayner Bibliography project. In April, Caroline Bach resigned as Executive Director after six years and Lysa Schwartz was appointed.

Volunteers

The contribution of volunteers to the life and activities of the synagogue is considerable. Members and Friends volunteer for the synagogue in many ways, including assisting with community care, education, security, helping as a greeter for services, arranging the flowers or Shabbat morning coffee rota; as well as the archives and library. In addition, many members volunteer to act as Trustees and sit on a wide range of committees and working groups, where they can use their specialist knowledge and contribute to the strategic planning, pastoral and social activities of the synagogue. Further information about how the charity benefits from its volunteers can be found in more detail on the charity's website (www.ljs.org) and the 2017 Annual Review.

Working in partnership

The LJS is the flagship synagogue of the Movement for Liberal Judaism. The charity supports Liberal Judaism (LJ), the umbrella organisation of Liberal synagogues in the UK and parts of Europe. Through LJ, we also contribute to the Leo Baeck College (LBC), the primary academic and education source for European Progressive Judaism, where its Rabbis are trained. Our Rabbis are members of the Rabbinic Council, they also contribute to a number of interfaith organisations within the UK, such as the London Council of Christians and Jews, and the Interfaith Climate Symposium. We are also proud to host and support the Jewish Gay and Lesbian Group.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2017 (continued)

We are also actively involved in a number of local and national security initiatives. These involve CST who provide security training and support for all UK synagogues, and the St Johns Wood Security Group which brings together local religious institutions and also Lord's Cricket Ground and Regents Park.

The LJS is a member of the European Union of Progressive Judaism and the World Union for Progressive Judaism. We are members of the UK Board of Deputies of British Jews (BoD); three Members of our congregation serving as representatives on the BoD. This ensures that the LJS voice is heard within the leading umbrella group that speaks for the entire British Jewish Community.

Partners and other charitable organisations are invited to make use of LJS facilities and we often host events free of charge or for nominal venue hire fees.

Fundraising

During 2017 we employed a part-time Fundraising Manager which enabled the charity to review and improve its fundraising policies and implementation.

Our Honorary President, Martin Slowe, launched the President's Patrons Appeal in 2017 to encourage Members to make an ongoing financial commitment to support the sustainability of the LJS. In this first year, the President has been joined by Malcolm Brown, Bernie Bulkin and Vivien Rose, Richard and Joy Desmond, Peter and Leanda Englander, Willie and Jo Kessler, Hugh and Angela Marsden, Anthony Roe (z''), and Michael and Janine Sternberg.

This initiative has been successful in raising substantial and regular donations from a number of Members, thereby reducing the financial burden of maintaining our synagogue and its infrastructure over the next few years. The Trustees are most appreciative to these Patrons for their continued support and are also working towards the long-term sustainability of the synagogue.

During the year we conducted two specific fundraising appeals in support of LJS initiatives: one for the Kitchen Refurbishment Project and a second to commission a stained glass window for the John Rayner Room. Two charitable fundraising events were led by volunteers: an autumn concert to support the LJS's Asylum Drop-In and Salusbury World (another charity working to support refugees and asylum families) and a comedy night as the final fundraiser for the LJS Kitchen Refurbishment Project.

In 2017 we applied successfully for grants in support of specific projects run at the LJS. This included continuing funding from the Eranda Rothschild Foundation, Pears Foundation, and Ernest Hecht Charitable Foundation. We also received new funding from the North London Progressive Synagogue Trust and Shores Charitable Trust in support of our membership and volunteer database project.

Thank you to all our funders, donors, and volunteers. We are extremely grateful for your continuing support.

Grant-making policy

Each year we collect voluntary fees in support of the Board of Deputies as well as making an agreed grant contribution to support Liberal Judaism. The charity also makes an annual appeal to members at the High Holy Days on behalf of four charities, one Anglo-Jewish, one based in Israel, one non-Jewish charity and the United Jewish Israel Appeal (UJIA). Charities which apply to benefit from this appeal are asked to send information about their activities and their latest financial statements. The charities are selected annually by the appeal committee. When sending their donation, Members are asked to specify how they wish their donation to be split between the four charities. In 2017, over £71,000 was raised and distributed from this appeal. We also held a special appeal to raise funds in response to the fire at Grenfell Tower.

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2017 (continued)**

Financial review

The financial results for the year to 31 December 2017 are shown in the Statement of Financial Activities on page 14 and the Statement of Financial Position is shown on page 15. The financial results for the year showed a retained deficit for the year of £54,176, comprising an unrestricted surplus of £4,553 and a restricted loss of £58,729 after transfers. This compares to a retained surplus of £54,394 in 2016 (£9,512 unrestricted and £44,882 restricted). The main reason for the movement in the year is the redesign and installation of professional grade equipment in the kitchen (restricted funds) and refurbishment of the Montefiore Hall. These were planned and are considered long-term investments for the continuing success of the LJS.

This year, the LJS experienced a marginal increase in membership fees and a more significant increase in donations (from £67,164 in 2016, to £135,184 in 2017), mainly due to the fundraising initiatives led by our Honorary President and supported by our fundraiser. As in previous years, The LJS was also fortunate to benefit from the generosity of its members and supporting trusts and foundations for specific activities. Further details can be found in note 2 and 3 on page 20 and note 17 on page 25.

The increase in charitable activities income is primarily due to the growth in the number of classes in our Nursery school in 2017. We also started to receive rental income from the investment property we purchased in 2016. During the year we secured another weekly venue hire contract with a voluntary organisation. Furthermore, our overall position was also greatly enhanced this year by the investment return achieved by our investment manager. This return cannot be relied upon in the future.

Our charitable expenditure was £1,925,236 compared with £1,644,651 in 2016. There was a noted increase in restricted expenditure of £190,166 in 2017 (£100,943 in 2016) which includes the new kitchen. Other restricted and unrestricted expenditure increases were a result of salary costs and the introduction of pension auto-enrolment for all eligible staff. Due to the age of the building, there has been increased expenditure on maintenance and repairs. Some of the increases in general overhead expenditure are not within our control, due to rising charges from our suppliers. We continue to introduce changes that will reduce our ongoing costs. All costs are closely monitored, and savings are sought at every opportunity.

Our costs continue to exceed our income as a result of an agreed strategy to ensure the maintenance and fabric of the synagogue and continue to deliver all ongoing activities. The Trustees acknowledge that the balance on the General Fund (unrestricted income and expenses) continues to erode and are working on a number of initiatives to increase income and improve the General Fund. This current position does not affect our long-term financial security.

Investment policy

The Investment Committee, which is a sub-committee of the Finance Committee, includes the Honorary Treasurers and Members invited for their expertise and knowledge of finance and investments. Redmayne Bentley LLP, our investment managers, continued to follow the Council's agreed policy of investing in ethical investments. The Investment Committee is in regular contact with our investment managers regarding investments held and their performance is regularly reviewed by the committee.

Reserves policy

The policy of the Trustees is to maintain a level of reserve that will provide a stable base from which to fund the charity's future activities, whilst ensuring that excessive funds are not accumulated. At 31 December 2017, the charity had free reserves of £2,002,461 (£2,004,036 in 2016), calculated from the unrestricted general and designated funds less tangible fixed assets. These monies could be drawn upon if required by the Trustees for specific purposes as agreed by them. If cash is required to meet our requirements (currently set at six month's expenditure), this can be realised from investments, including property.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2017 (continued)

Risk management

The Trustees have a risk management strategy which comprises:

- an annual assessment of the principal risks and uncertainties that the charity faces;
- the establishment of policies, systems and procedures to mitigate those identified risks ; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

The LJS Risk Register is updated and reviewed by the Finance Committee, Honorary Officers, Council and Executive Director. This register sets out the major risks to which the LJS is exposed and details systems which have been established to mitigate those risks.

The recruitment of experienced volunteers and well-trained staff remains a key priority for the LJS. The Council and senior staff regularly consider the implications for attracting and supporting qualified people and have agreed processes in place to assist with this.

Long term financial sustainability is also a major risk for the charity. Membership fees are the primary source of income for the charity and during 2017 a review was undertaken to assess improvements that could be made to encourage prompt payment and to agree any case-by-case adjustments according to members' needs. The LJS is very grateful to the additional donations made by some members which subsidise members who cannot afford to donate the standard membership fee.

Internal financial management risks are reduced by the implementation of procedures for authorisation of all transactions. Budgets are set for all major areas of expenditure, and management accounts produced on a quarterly basis. The Executive Director meets and speaks regularly with the Honorary Officers and all financial details are regularly monitored by them. Attention has also been focussed on non-financial risks arising from child protection, fire, health and safety, security and vulnerable adult safeguarding which are dealt with by committees and groups of volunteers. This is overseen by the Executive Director who reports regularly to the Honorary Officers and the Council.

Plans for 2018:

We will continue to offer our existing range of services and activities in line with our strategic aims:

- Religious: Shabbat, festivals and wide range of special services throughout the year;
- Learning: Rimon religion school and LJS Nursery programmes, as well as an expanding range of opportunities for adult education. The emphasis in 2018 will be on safeguarding;
- Community: our volunteer-led social activities and events, including vital caring activities, such as Keep In Touch and Phone a Member. During 2018, we will increase our work in support of those living with dementia;
- Governance: we will implement a new membership database and comply with the requirements of the new General Data Protection Regulations;
- Infrastructure: the programme of works will ensure our building is well maintained and conforms to all the health and safety requirements. We also anticipate agreeing plans to re-design the side entrance and ground floor to make this area more welcoming and attractive.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2017 (continued)

Trustees' responsibilities statement

The Trustees (who are also Directors of The Liberal Jewish Synagogue for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

This report was approved by the Trustees on 10 May 2018 and signed on their behalf by:



Sue Head
Chairman

**INDEPENDENT AUDITORS' REPORT TO THE
MEMBERS OF THE LIBERAL JEWISH SYNAGOGUE**

Opinion

We have audited the financial statements of The Liberal Jewish Synagogue for the year ended 31 December 2017, which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows, and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2017 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Our opinion on the financial statements does not cover the information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

**INDEPENDENT AUDITORS' REPORT TO THE
MEMBERS OF THE LIBERAL JEWISH SYNAGOGUE (continued)**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustee's remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees Report.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement on page 10, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

**INDEPENDENT AUDITORS' REPORT TO THE
MEMBERS OF THE LIBERAL JEWISH SYNAGOGUE (continued)**

Mis-statements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. The description forms part of our Auditors' Report.



Jennifer Pope (Senior Statutory Auditor)
for and on behalf of
Nyman Libson Paul
Chartered Accountants
Statutory Auditors

Regina House
124 Finchley Road
London
NW3 5JS

Date: 10 May 2018

The Liberal Jewish Synagogue
(a company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2017

| | Note | Unrestricted funds 2017 £ | Restricted funds 2017 £ | Total funds 2017 £ | Total funds 2016 £ |
|---|------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| INCOME FROM: | | | | | |
| Donations and legacies | 2 | 801,817 | 123,258 | 925,075 | 849,156 |
| Fundraising | 3 | – | 14,576 | 14,576 | 17,602 |
| Investments | 4 | 68,360 | – | 68,360 | 69,462 |
| Charitable activities | 5 | 750,095 | – | 750,095 | 669,218 |
| TOTAL INCOME | | 1,620,272 | 137,834 | 1,758,106 | 1,605,438 |
| EXPENDITURE ON: | | | | | |
| Charitable activities | 6 | 1,735,070 | 190,166 | 1,925,236 | 1,644,651 |
| TOTAL EXPENDITURE | | 1,735,070 | 190,166 | 1,925,236 | 1,644,651 |
| NET (LOSS) BEFORE INVESTMENT GAINS | | (114,798) | (52,332) | (167,130) | (39,213) |
| Realised gains on investments | 12 | 2,875 | – | 2,875 | 1,389 |
| NET (LOSS) BEFORE UNREALISED GAINS | | (111,923) | (52,332) | (164,255) | (37,824) |
| Unrealised gains on investments | 12 | 110,079 | – | 110,079 | 92,218 |
| NET (LOSS) / INCOME FOR THE YEAR | | (1,844) | (52,332) | (54,176) | 54,394 |
| Transfers between funds | 17 | 6,397 | (6,397) | – | – |
| NET MOVEMENT IN FUNDS | | 4,553 | (58,729) | (54,176) | 54,394 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | 17 | 2,673,036 | 4,215,041 | 6,888,077 | 6,833,683 |
| TOTAL FUNDS AT 31 DECEMBER 2017 | 17 | 2,677,589 | 4,156,312 | 6,833,901 | 6,888,077 |

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derives from existing activities.


The notes on pages 17 to 27 form part of these financial statements.

The Liberal Jewish Synagogue
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STATEMENT OF FINANCIAL POSITION
AT 31 DECEMBER 2017

| | | 2017 | | 2016 | |
|---|------|------------------|---|------------------|---|
| | Note | £ | £ | £ | £ |
| FIXED ASSETS | | | | | |
| Tangible assets | 10 | 4,662,279 | | 4,616,051 | |
| Heritage assets | 11 | 54,450 | | 54,450 | |
| Investments | 12 | 2,344,065 | | 2,208,889 | |
| | | 7,060,794 | | 6,879,390 | |
| CURRENT ASSETS | | | | | |
| Stocks | 13 | 3,495 | | 3,495 | |
| Debtors | 14 | 131,212 | | 62,584 | |
| Cash at bank and in hand | | 389,371 | | 997,940 | |
| | | 524,078 | | 1,064,019 | |
| CREDITORS: Amounts falling due within one year | 15 | (300,971) | | (609,332) | |
| NET CURRENT ASSETS | | 223,107 | | 454,687 | |
| | | 7,283,901 | | 7,334,077 | |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | | | |
| Provisions for liabilities | 16 | (450,000) | | (446,000) | |
| NET ASSETS | | 6,833,901 | | 6,888,077 | |
| CHARITY FUNDS | | | | | |
| Restricted Funds | 17 | 4,156,312 | | 4,215,041 | |
| Unrestricted funds | 17 | 2,677,589 | | 2,673,036 | |
| TOTAL FUNDS | | 6,833,901 | | 6,888,077 | |

The financial statements were approved by the Trustees on 10 May 2018 and signed on their behalf by:


Peter Loble
Honorary Treasurer


Sue Head
Chairman

The notes on pages 17 to 27 form part of these financial statements.

The Liberal Jewish Synagogue
(a company limited by guarantee)

STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31 DECEMBER 2017

| | 2017 £ | 2016 £ |
|--|-----------------------|-----------------------|
| Cash flows from operating activities | | |
| Net (loss)/income for the year | (54,176) | 54,394 |
| Adjustment for: | | |
| Depreciation charges | 29,303 | 25,144 |
| (Increase) in investments | (180,443) | (129,803) |
| Decrease in stock | - | 2,014 |
| (Increase)/decrease in debtors | (68,628) | 28,501 |
| Decrease in creditors | (308,361) | (6,506) |
| Pension costs paid | - | (31,205) |
| Increase in pension costs provision | 4,000 | 20,681 |
| Net cash utilised in operating activities | <u>(578,305)</u> | <u>(5,575)</u> |
| Cash flows from investing activities: | | |
| Purchase of property, plant and equipment | (75,531) | (6,384) |
| Purchase of investments | (1,153,484) | (693,993) |
| Proceeds from sale of investments | 1,198,751 | 533,088 |
| Net cash used in investing activities | <u>(30,264)</u> | <u>(167,289)</u> |
| Change in cash and cash equivalents in the period | (662,745) | (172,864) |
| Cash and cash equivalents brought forward | 997,940 | 1,170,804 |
| Cash and cash equivalents carried forward | <u>335,195</u> | <u>997,940</u> |

The notes on pages 17 to 27 form part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

1.1 Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Liberal Jewish Synagogue meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Company information

The Liberal Jewish Synagogue is a private company limited by guarantee and incorporated in England. Its registered office and principal place of business is 28 St John's Wood Road, London, NW8 7HA.

1.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

Transfer between funds occur for a number of reasons including when funds are closed on completion of a project, when fixed assets are purchased or when Trustees decide to release funds from a designated fund.

1.4 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income from charitable activities relates mainly to fees received in respect of the nursey school, cemetery fees, and payments for books and materials for Rimon religion school students, venue hire and synagogue activities.

Investment income relates to rental income, income from an associated company, dividends and interest received in relation to fixed asset investments held by the charity.

1.5 Expenditure

Expenditure is accounted for on an accruals basis. Support costs are allocated to charitable costs in total. Irrecoverable VAT is included with the expense item to which it relates.

Governance costs are the costs of providing information to and attendance at trustees' meetings and public accountability.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017 (continued)

1.6 Going concern

The Trustees have reviewed the circumstances of the charity, and consider that adequate resources continue to be available to fund the activities of the charity of the foreseeable future. The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

1.7 Tangible fixed assets and depreciation

The charity's freehold property comprises land and buildings including subsequent improvements to the property. Depreciation is not charged on the land element, which is instead subject to impairment review. No depreciation charge is made against the building and improvements as it is considered that the residual value of these is at least as great as the carrying value and not materially different to cost.

The charity operates a rolling repairs and maintenance programme to prolong the useful life of the property and to ensure that the above policy continues to be appropriate.

Other tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

| | |
|------------------------|-----------|
| Fixtures and fittings: | 4% to 20% |
| Computer equipment: | 25% |

Only one heritage asset has been recognised at cost. The synagogue has other heritage assets but these have not been recognised as significant costs would be involved in identifying the original costs, which would be onerous without any defined benefit from recognising these items in the statement of financial position.

1.8 Investments

Investments are a form of basic financial instrument. They are initially recognised at their transaction value and subsequently measured at their fair value as at the reporting date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

Investment property is initially recognised at cost. After recognition, it is carried at fair value determined annually by external valuers and derived from the current market rents and investment property yields for comparable real estate, adjusted if necessary for any difference in the nature, location or condition of the specific asset. No depreciation is provided. Changes in fair value are recognised through profit or loss.

1.9 Interest and dividends receivable

Interest on funds held at the bank on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared. Interest and dividends from the investment portfolio are recognised on notification by our investment manager (Note 12).

1.10 Stocks

Stocks are valued at the lower of cost and net realisable value on a first in first out basis.

1.11 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount repaid net of any trade discounts due.

1.12 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.13 Creditors

Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017 (continued)

1.14 Heritage Assets

Heritage assets are assets of historical or religious importance that are held to further the preservation, conservation and education objectives of the synagogue and contribute to culture and activities. They are capitalised immediately on purchase or receipts of donation, and held at cost as depreciation is not considered to be material. The trustees perform an annual impairment review and depreciation is charged only if significant impairment is found to have occurred.

1.15 Judgements in applying accounting policies and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the reporting date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates.

Accruals: The company makes an estimate of accruals at the year end based on invoices received after the year end and work undertaken which has not been invoiced based on quotations or estimates of amounts that may be due for payment.

Tangible fixed assets: Tangible fixed assets are depreciated over their useful lives taking into account residual values where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending upon a number of factors. In re-assessing the assets' lives, factors such as technological innovation, product life cycles and maintenance programmes are considered.

Provision for future pension costs

The company has made an estimate of the future costs required to fund the deficit on the pension scheme. The original provision was based on an actual valuation. The provision is stated at that amount less subsequent payments made to reduce the liability.

In the interest of consistency, where we have made improvements to the layout or substance of the accounts we applied the same approach to the previous year (for comparative purposes). Presentational improvements do not affect the overall outcome.

1.16 Provisions for liabilities

Provisions are made where an event has taken place that gives the charity a legal or constructive obligation that probably requires settlement by a transfer of economic benefit, and a reliable estimate can be made of the amount of the obligation.

Provisions are charged as an expense to statement of financial activities in the year that the charity becomes aware of the obligation, and are measured at the best estimate at the reporting date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties.

Contingent liabilities are not recognised. They arise as a result of past events when (i) it is not probable that there will be an outflow of resources or that the amount cannot be reliably measured at the reporting date, or (ii) when the existence will be confirmed by the occurrence or non-occurrence of uncertain future events not wholly within the charity's control. Contingent liabilities are disclosed in the financial statements unless the probability of an outflow is remote.

When payments are eventually made, they are charged to the provision carried in statement of financial position.

The Liberal Jewish Synagogue
(a company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017 (continued)

| | | | | |
|--|---------------------------|-------------------------|--------------------|--------------------|
| 2 INCOME FROM DONATIONS AND LEGACIES | Unrestricted funds | Restricted funds | Total funds | Total funds |
| | 2017 | 2017 | 2017 | 2016 |
| | £ | £ | £ | £ |
| Membership fees receivable | 614,389 | – | 614,389 | 604,248 |
| Donations | 135,184 | – | 135,184 | 67,164 |
| Restricted donations and grants | – | 123,258 | 123,258 | 122,550 |
| Legacies | 52,244 | – | 52,244 | 55,194 |
| | 801,817 | 123,258 | 925,075 | 849,156 |
| 3 FUNDRAISING EVENT INCOME | Unrestricted funds | Restricted funds | Total funds | Total funds |
| | 2017 | 2017 | 2017 | 2016 |
| | £ | £ | £ | £ |
| Fundraising event income | – | 14,576 | 14,576 | 17,602 |
| Two events were held in 2017 specifically to raise money for two restricted funds (note 17). | | | | |
| 4 INVESTMENT INCOME | Unrestricted funds | Restricted funds | Total funds | Total funds |
| | 2017 | 2017 | 2017 | 2016 |
| | £ | £ | £ | £ |
| Investment property rental income | 21,667 | – | 21,667 | – |
| Blazer Court income | 10,506 | – | 10,506 | 21,000 |
| Interest and dividends receivable | 36,187 | – | 36,187 | 48,462 |
| | 68,360 | – | 68,360 | 69,462 |
| 5 INCOME FROM CHARITABLE ACTIVITIES | Unrestricted funds | Restricted funds | Total funds | Total funds |
| | 2017 | 2017 | 2017 | 2016 |
| | £ | £ | £ | £ |
| Nursery school | 419,948 | – | 419,948 | 335,403 |
| Cemetery | 219,835 | – | 219,835 | 241,268 |
| Religion school | 38,116 | – | 38,116 | 29,936 |
| Venue hire | 33,992 | – | 33,992 | 35,000 |
| High Holy Day tickets | 20,995 | – | 20,995 | 19,703 |
| Other synagogue activities | 17,209 | – | 17,209 | 7,908 |
| | 750,095 | – | 750,095 | 669,218 |

The Liberal Jewish Synagogue
(a company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017 (continued)

| 6 CHARITABLE EXPENDITURE | Unrestricted funds | Restricted funds | Total funds | Total funds |
|--|---------------------------|-------------------------|--------------------|--------------------|
| | 2017 | 2017 | 2017 | 2016 |
| | £ | £ | £ | £ |
| Wages and salaries | 787,657 | – | 787,657 | 728,105 |
| Employers NIC | 69,220 | – | 69,220 | 60,341 |
| Pension cost | 35,599 | – | 35,599 | 25,280 |
| Increase in pension provision | 34,512 | – | 34,512 | 51,886 |
| Administration & delivery of charitable activities | 154,896 | 151,869 | 306,765 | 249,005 |
| Building & Facilities | 231,914 | 38,297 | 270,211 | 177,608 |
| Cemetery | 82,580 | – | 82,580 | 72,883 |
| Nursery School | 32,757 | – | 32,757 | 45,911 |
| Choir and musicians | 58,211 | – | 58,211 | 47,083 |
| Rabbinic expenses | 8,504 | – | 8,504 | 7,465 |
| Education | 18,812 | – | 18,812 | 16,057 |
| Other costs for charitable activities | 71,947 | – | 71,947 | 34,208 |
| Auditors' remuneration | 10,966 | – | 10,966 | 8,694 |
| Governance | 20,192 | – | 20,192 | 6,981 |
| Liberal Judaism | 88,000 | – | 88,000 | 88,000 |
| Depreciation | 29,303 | – | 29,303 | 25,144 |
| | 1,735,070 | 190,166 | 1,925,236 | 1,644,651 |

7 AUDITORS' REMUNERATION

The auditor's remuneration amounts to £10,966 (2016: £8,694).

8 ALLOCATION OF STAFF

The average monthly number of employees was 58 (2016: 63), of which 12 were full time (2016: 11) and 46 were part time staff (2016: 52). The majority of part time staff work part of one day per week during term time as teachers and teaching assistants in Rimon religion school.

The number of full-time equivalents was:

| | 2017 | 2016 |
|--|-------------|-------------|
| | FTE | FTE |
| Rabbinic | 1.9 | 2.4 |
| Education (including nursery) | 13.7 | 13.5 |
| All other charitable activities and administration | 8.3 | 7.3 |
| Cemetery | 3.6 | 3.6 |
| | 27.5 | 26.8 |

9 STAFF COSTS

Staff costs were as follows:

| | 2017 | 2016 |
|--------------------|----------------|----------------|
| | £ | £ |
| Wages and salaries | 787,657 | 728,105 |
| Employers NIC | 69,220 | 60,341 |
| Pension costs | 35,599 | 25,280 |
| | 892,476 | 813,726 |

The number of higher paid employees was:

| | 2017 | 2016 |
|-------------------------------|-------------|-------------|
| | No. | No. |
| In the band £60,001 - £70,000 | 1 | 1 |
| In the band £70,001 - £80,000 | 1 | 1 |

There are three key management personnel within the charity. During the year, they received remuneration of £186,980 (2016: £186,915).

The Liberal Jewish Synagogue
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017 (continued)

| 10 TANGIBLE FIXED ASSETS | Freehold property £ | Fixtures and fittings £ | Computer equipment £ | Total £ |
|---------------------------------|------------------------------------|--|-------------------------------------|--------------------|
| Cost | | | | |
| At 1 January 2017 | 4,449,411 | 225,334 | 3,101 | 4,677,846 |
| Additions | 28,015 | 36,572 | 10,944 | 75,531 |
| At 31 December 2017 | 4,477,426 | 261,906 | 14,045 | 4,753,377 |
| Depreciation | | | | |
| At 1 January 2017 | - | 59,790 | 2,005 | 61,795 |
| Charge for the year | - | 27,842 | 1,461 | 29,303 |
| At 31 December 2017 | - | 87,632 | 3,466 | 91,098 |
| At 31 December 2017 | 4,477,426 | 174,274 | 10,579 | 4,662,279 |
| At 31 December 2016 | 4,449,411 | 165,544 | 1,096 | 4,616,051 |

| 11 HERITAGE ASSETS | 2017 £ | 2016 £ |
|--|-------------------|-------------------|
| Cost | | |
| At 1 January 2017 and 31 December 2017 | 54,450 | 54,450 |

The figure represents the cost of the Shoah Memorial which was designed by Anish Kapoor and dedicated on 10 November 1996. The memorial is very important to the Synagogue and its members given the significance of the Holocaust to the Jewish experience of the 20th Century.

In addition, the Synagogue holds a collection of paintings and other artefacts. These are not included in the balance sheet as historic cost information is not available and they are not considered to be of significant value to the open market, being of particular relevance to The Liberal Jewish Synagogue.

| 12 FIXED ASSET INVESTMENTS | Investment Property £ | Listed Securities £ | Surplus Cash £ | Total £ |
|-----------------------------------|--------------------------------------|------------------------------------|-------------------------------|--------------------|
| Market Value | | | | |
| At 1 January 2017 | 538,655 | 1,621,826 | 48,408 | 2,208,889 |
| Additions | - | 1,153,484 | (1,153,484) | - |
| Disposals | - | (1,083,120) | 1,083,120 | - |
| Unrealised gains on investments | - | 110,079 | - | 110,079 |
| Realised gains on investments | - | - | 2,875 | 2,875 |
| Investment income re-invested | - | - | 32,927 | 32,927 |
| Investment charges to income | - | - | (10,705) | (10,705) |
| At 31 December 2017 | 538,655 | 1,802,269 | 3,141 | 2,344,065 |

The Liberal Jewish Synagogue
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017 (continued)

12 FIXED ASSETS INVESTMENTS continued

| | | |
|-------------------------------------|------------------|------------------|
| Investments at fair value comprise: | 2017 | 2016 |
| | £ | £ |
| Investment property | 538,655 | 538,655 |
| Listed investments | 1,802,267 | 1,621,824 |
| Surplus cash | 3,141 | 48,408 |
| Unquoted investments | 2 | 2 |
| Total investments | 2,344,065 | 2,208,889 |

The unquoted investment is in Eljayess Enterprises Limited, a wholly owned subsidiary of the synagogue, which did not trade during the year.

13 STOCKS

| | | |
|------------------|--------------|-------------|
| | 2017 | 2016 |
| | £ | £ |
| Books for resale | 3,495 | 3,495 |

14 DEBTORS

| | | |
|--------------------------------|----------------|---------------|
| | 2017 | 2016 |
| | £ | £ |
| Trade debtors | 39,147 | 28,485 |
| Other debtors | 61,582 | 1,994 |
| Prepayments and accrued income | 30,483 | 32,105 |
| | 131,212 | 62,584 |

15 CREDITORS

| | | |
|--|----------------|----------------|
| | 2017 | 2016 |
| Amounts falling within one year | £ | £ |
| Trade creditors | 36,689 | 899 |
| Other taxation and social security | 23,096 | 21,563 |
| Other creditors | 91,368 | 27,075 |
| Accruals and deferred income | 149,818 | 559,795 |
| | 300,971 | 609,332 |

16 PROVISION FOR LIABILITIES

| | | |
|-------------------------------|-----------------|----------------|
| | 2017 | 2016 |
| | £ | £ |
| At 1 January | 446,000 | 425,319 |
| Amounts paid in year | (30,512) | (31,205) |
| Increase in pension provision | 34,512 | 51,886 |
| At 31 December | 450,000 | 446,000 |

The above provision is based on an actuarial valuation as at 31 December 2017 which noted a deficit of £450,000. The provision for this deficit was calculated in accordance with the provisions under FRS 102.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017 (continued)

17 STATEMENT OF FUNDS

Designated and Unrestricted Funds

| | At 1 January 2017 £ | Incoming resources £ | Resources Expended £ | Transfers in/ out £ | Gains / (Losses) £ | At 31 December 2017 £ |
|--|------------------------------|----------------------------|----------------------------|---------------------------|--------------------------|--------------------------------|
| Cemetery | 2,648 | - | (2,659) | 11 | - | - |
| Dr Max Hulbert | 130,037 | - | (2,021) | - | - | 128,016 |
| Olga Field | 162,123 | - | - | - | - | 162,123 |
| The LJS Centenary and Rabbi Rayner Memorial | 5,549 | 52 | - | - | - | 5,601 |
| The LJS Centenary: Building Amortisation | 299,572 | - | - | (299,572) | - | - |
| Pension Endowment | 394,217 | - | - | - | - | 394,217 |
| Pension Shortfall Provision | (394,217) | - | - | - | - | (394,217) |
| Robson Avenue | 1,550,458 | - | (1,800) | - | - | 1,548,658 |
| Rosa Mintz | 33,128 | - | - | - | - | 33,128 |
| LJS Building Renewal | - | - | - | - | - | - |
| General Legacy | 384,824 | 52,244 | - | (93,607) | - | 343,461 |
| | 2,568,339 | 52,296 | (6,480) | (393,168) | - | 2,220,987 |
| General Funds | 104,697 | 1,567,976 | (1,728,590) | 399,565 | 112,954 | 456,602 |
| Total Unrestricted Funds | 2,673,036 | 1,620,272 | (1,735,070) | 6,397 | 112,954 | 2,677,589 |

Cemetery Improvement Fund: established in 1998, this reserve is to fund the possible acquisition of a new cemetery site or, if this purpose is too remote, then to fund the amortisation of the major capital works of improving the existing cemetery at Pound Lane, Willesden. During 2017 these funds were fully discharged and this fund will be removed.

Dr Max Hulbert Legacy Fund: the income arising from this Unrestricted Designated fund is used for publications and the intellectual promotion of Liberal Judaism.

Olga Field Fund: is currently used to further the religious and charitable work of the Synagogue in relation to the elderly Members of the community but is not restricted to this purpose.

The LJS Centenary and Rabbi John Rayner Memorial Fund: this Unrestricted Fund established in memory of Rabbi John Rayner and to mark the Centenary of the LJS. The remaining funds will be used in 2018 for the installation of stained glass to mark the completion of the small sanctuary named in memory of Rabbi John Rayner.

The LJS Centenary Building Amortisation: this fund was established to secure the future of the LJS and the building of the John Rayner Room. This fund is now closed and the balance transferred to General Funds.

Pension Endowment Fund: the purpose of this Fund set up in 2003 is to help fund a shortfall in assets available to pay future Rabbinic pension costs. Following the actuarial revaluation in 2016, an annual provision has been made to cover the shortfall in Rabbinic pension costs and after this year, this fund will no longer be minuted.

Robson Avenue Development Fund: this fund is to be used to provide for the long term financial security of the synagogue and for capital programmes as agreed by Trustees.

Rosa Mintz Legacy Fund: the income arising from this Unrestricted Designated fund is utilised as agreed to support Nursery, Youth and Education activities.

LJS Building Renewal Fund: the building is now over 25 years old and this Unrestricted Designated fund has been established in 2017 to support the building refurbishment projects required to maintain the fabric and functionality of the synagogue. Monies will begin to be received in 2018.

General Legacy Fund: all legacies unless specified are allocated to this designated fund and used to support the religious and charitable work of the synagogue.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017 (continued)

17 STATEMENT OF FUNDS (continued)

| Restricted Funds | At 1 | | | | | At 31 December 2017 |
|-------------------------------|------------------|----------------|------------------|----------------|----------|---------------------------|
| | January | Incoming | Resources | Transfers | Gains / | |
| | 2017 | resources | Expended | in/ out | (Losses) | |
| | £ | £ | £ | £ | £ | £ |
| Building Amortisation | 3,987,151 | - | - | - | - | 3,987,151 |
| Care for the Community | 20,374 | - | (6,674) | - | - | 13,700 |
| Community Care Co-ordinator | 19,986 | 32,000 | (23,825) | - | - | 28,161 |
| David Goldstein Library | 4,632 | - | - | - | - | 4,632 |
| Drop in for Asylum Families | 46,342 | 60,144 | (50,611) | - | - | 55,875 |
| Education | 4,286 | - | (370) | - | - | 3,916 |
| Flower and Garden | - | 70 | (1,116) | 1,046 | - | - |
| Kitchen Project | 44,146 | 25,320 | (69,466) | - | - | - |
| Ministers' Discretionary | 8,419 | 650 | (1,635) | (6,735) | - | 700 |
| Out and About Club | 27,240 | 6,210 | (11,035) | - | - | 22,415 |
| Peggy Lang Publications | 5,803 | - | - | - | - | 5,803 |
| Pension Endowment | 62,236 | - | - | - | - | 62,236 |
| Pension Shortfall | (60,783) | - | - | (1,453) | - | (62,236) |
| President's Cup | 4,069 | - | - | - | - | 4,069 |
| Rabbi J Rayner Bibliography | 20,621 | 250 | (11,919) | - | - | 8,952 |
| Restaurant Tuesday | 8,178 | 670 | - | - | - | 8,848 |
| Singing for the Mind | 3,766 | 12,470 | (9,130) | - | - | 7,106 |
| Taxi | 3,592 | 50 | (958) | - | - | 2,684 |
| Angela Ferst Fund | 3,500 | - | (1,200) | - | - | 2,300 |
| Archives | 1,483 | - | (2,228) | 745 | - | - |
| Total Restricted Funds | 4,215,041 | 137,834 | (190,167) | (6,397) | - | 4,156,312 |

Building Amortisation Reserve: the cost of building the Synagogue and initial fitting out were funded by sums receivable from creation of a lease of Blazer Court and fundraising. The expenditure has been capitalised and the funds received credited to the Building Amortisation Reserve Account, which is being released over the term of the useful lives of assets capitalised.

Care for the Community Fund: the fund is used for Members most in need.

Community Care Co-ordinator Fund: this fund contributes to the salary of a Community Care Co-ordinator and administration support for the post on behalf of the Liberal Jewish Synagogue. From 2018, funding for these posts will be centralised and any external funds raised accounted for within the main Community Care budget.

David Goldstein Library Fund: this fund is to be used for books and equipment for the Library.

LJS Drop-in for Asylum Families: this fund was created for donations received to support the LJS Drop-in for Asylum Families. Monies raised are used to support this project on an ongoing basis.

Education Fund: the fund is to support youth and educational activities and was formed by the amalgamation of the Celia Rapp Fund, Theodore Goodman Fund, John Haggard Memorial Fund, Louis P Jacobs Prize Fund and Marsden Family Fund.

Flower and Garden Fund: this fund enables the provision of floral arrangements for the Sanctuary and care of the garden. Its income is derived from donations by Members to mark significant dates or occasions. In future this will be funded from the synagogue's budget.

Kitchen Project: this fund is for donations and income received for the refurbishment of the LJS kitchen. As the project completed in 2017, this fund has been fully discharged and will no longer be minuted.

Ministers' Discretionary Fund: this fund is for donations given for our Rabbis to use at their discretion to support the charitable objects of the synagogue.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017 (continued)

17 STATEMENT OF FUNDS (continued)

Out & About Club: is a community initiative which provides food and entertainment fortnightly for local elderly and disabled people. Funded entirely by donations, the monies are used to support the club on an ongoing basis.

Peggy Lang Publications Fund: the fund was created to support publications in furtherance of Liberal Judaism.

Pension Endowment Fund: The purpose of this fund set up in 2003 is to help fund a shortfall in assets available to pay future Rabbinic pension costs. Following the actuarial revaluation at 31 December 2016, an ongoing annual provision of £446,000 was made to cover the expected future payments of Rabbinic pension costs. In future this fund will no longer be minuted.

President's Cup Fund: this fund provides for an annual prize to the young person showing the greatest commitment to the community.

Rabbi J Rayner Bibliography: the purpose of this fund is to finance an LJS Research Fellow to undertake scholarly research into the sermons and lectures of Rabbi John Rayner and to facilitate the dissemination of his thoughts and writing.

Restaurant Tuesday: this fund to be used for a monthly meal provided for elderly Members and visitors by synagogue volunteers.

Singing for the Mind: this fund is used to enable elderly people within our community (Members and non-members) with memory loss to come together to sing. Funded entirely by donations, the group continues to meet weekly, using the monies raised for its ongoing professional support costs.

Taxi Fund: this fund, which is funded entirely by donations, finances the cost of taxis to and from the Synagogue for the elderly or infirm who are unable to afford private transport but depend on it to get to the Synagogue for religious services and other activities.

Angela Ferst Fund: this fund was set up in 2016 following a specified legacy to buy prayer books for the community.

Archives: this fund was established following a donation to digitise the recently discovered World War 1 books which have been held in the Synagogue's archives. It has been agreed that the balance in the fund can be used for other archive expenditure and this fund was fully discharged in 2017.

17 SUMMARY OF FUNDS

| | At 1 | | | | | At 31 |
|-------------------------|------------------|------------------|--------------------|--------------|----------------|------------------|
| | January | Incoming | Resources | Transfers | Gains / | December |
| | 2017 | resources | Expended | in/ out | (Losses) | 2017 |
| | £ | £ | £ | £ | £ | £ |
| Designated funds | 2,568,339 | 52,296 | (6,480) | (393,168) | - | 2,220,987 |
| General funds | 104,697 | 1,567,976 | (1,728,590) | 399,565 | 112,954 | 456,602 |
| | 2,673,036 | 1,620,272 | (1,735,070) | 6,397 | 112,954 | 2,677,589 |
| Restricted funds | 4,215,041 | 137,834 | (190,167) | (6,397) | - | 4,156,312 |
| | 6,888,077 | 1,758,106 | (1,925,237) | - | 112,954 | 6,833,901 |

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017 (continued)

18 ANALYSIS OF NET ASSETS BETWEEN FUNDS

| Market Value | Unrestricted Funds 2017 £ | Restricted Funds 2017 £ | Total Funds 2017 £ | Total Funds 2016 £ |
|-------------------------------|--|--|---------------------------------------|---------------------------------------|
| Tangible fixed assets | 675,128 | 3,987,151 | 4,662,279 | 4,616,051 |
| Fixed asset investments | 2,342,072 | 1,993 | 2,344,065 | 2,208,889 |
| Heritage assets | - | 54,450 | 54,450 | 54,450 |
| Current assets | 411,360 | 112,718 | 524,078 | 1,064,019 |
| Creditors due within one year | (300,971) | - | (300,971) | (609,332) |
| Provisions for liabilities | (450,000) | - | (450,000) | (446,000) |
| TOTAL | 2,677,589 | 4,156,312 | 6,833,901 | 6,888,077 |

19 COMMITMENTS UNDER OPERATING LEASES

As at 31 December 2017, the charity had future minimum lease payments under non-cancellable operating leases as follows:

| | 2017 £ | 2016 £ |
|--|-------------------|-------------------|
| Not later than 1 year | 22,379 | 22,379 |
| Later than one year but less than five years | 45,371 | 69,750 |
| TOTAL | 67,750 | 92,129 |

20 TRUSTEES REMUNERATION

In 2017, no Trustees received any remuneration, benefits in kind or reimbursements of expenses.

21 CORPORATION TAX

As a charity, The LJS is exempt from UK tax on income and gains to the extent that these are applied to its charitable objects. No UK tax charges have arisen in the charity, during the year or in the previous year.



The Liberal Jewish Synagogue

Judaism for Today and Tomorrow

A constituent of Liberal Judaism

The Liberal Jewish Synagogue is a company limited by guarantee (Company No. 9113305)
and a registered charity in England and Wales (Charity No. 1159292).

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