

Trustees' Annual Report for the period

Period start date

Period end date

From

To

Section A Reference and administration details

Charity name

Shir Hayim- Hampstead Reform Synagogue

Other names charity is known by

Registered charity number (if any)

1091151

Charity's principal address

61 Burghley Rd

London

Postcode

NW5 1UH

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Michael Teper	Honorary Life Pres	Appointed 3 Sep 2014	
2	Edward Lazarus	Co-Chair		
3	Michael Wolkind	Co-Chair		
4	Deidre Lazarus	Vice-Chair		
5	Lois George	Treasurer		
6	Naomi Caplin	Secretary	Resigned 3 Sep 2014	
7	Martin Dives	Vice-Chair	Appointed 3 Sep 2014	
8	Gay Jewell	Secretary	Appointed 3 Sep 2014	
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				

20

Names of the trustees for the charity, if any, (for example, any custodian trustees)

--	--	--

Dates acted if not for whole ye

None	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document	Constitution
How the charity is constituted	Association
Trustee selection methods	Trustees are elected at the Annual General Meeting

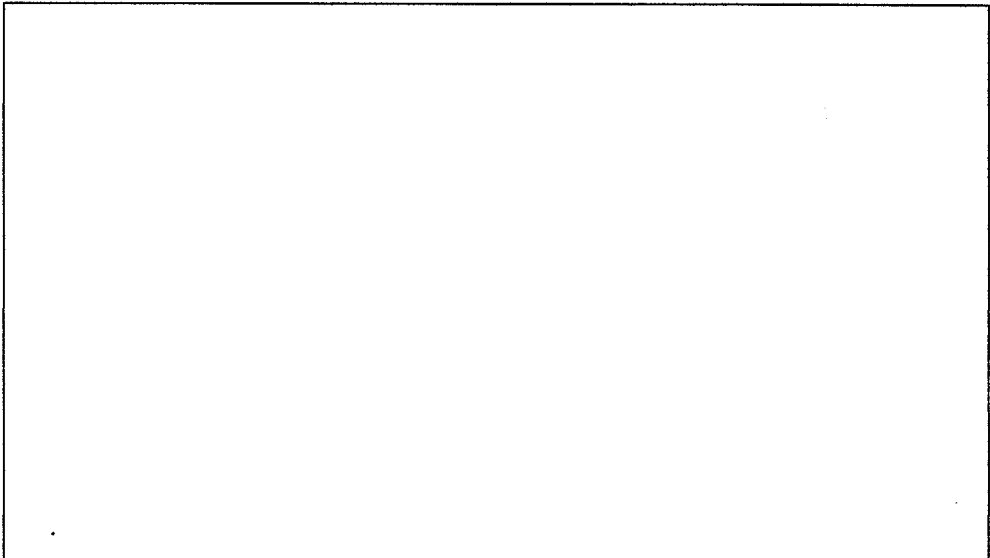
Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system

<p>Constituent Member: Movement for Reform Judaism Member of Jewish Joint Burial Society</p>
--

and procedures to manage them.



Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The advancement of Judaism in the Hampstead area in particular but not exclusively by the provision and maintenance of facilities for public worship and the provision of classes in Hebrew and religion.

To advance such other charitable purposes as the Executive Officers may determine and as are recognised by the laws of England and Wales

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Our main function is as a Synagogue providing Jewish religious services on Shabbat and all the major Jewish Festivals. We also have a range of associated social activities. We have separate educational programmes for children, adults and prospective members of the Jewish faith.

Essentially all of these activities are open to any member of the public who wishes to attend.

The Trustees confirm that they have paid due regard to The Charity Commission's guidance on public benefit in deciding what activities the charity should undertake.

Additional details of objectives and activities (Optional information)

Shir Hayim is run exclusively by unpaid Volunteers, apart from the Rabbi and Religion School Teachers.

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Weekly Shabbat evening services are now into the 14th year. Numbers are around 3 to 4 most weeks.

Weekly Shabbat morning services- attendance has increased and we now number around 15-20.

Selichot service- on 20 September, 2014, we shall be holding our tenth Selichot (penitential) service.

Cheder is in its 5th year, as of January 2014, meeting alternate weeks during school terms. In the term ending June 2014, we had 9 children from 4 families (an increase of 2 children).

We provided for one person to become Bar Mitzvah.

The online GCSE Judaism group is now entering its second year, with 5 teenagers having participated.

The Preparation class continued with two candidates.

Adult Education- Wednesday evening classes continued with the exploration of the Midrash Rabbah on Genesis.

Two weddings and two funerals.

Two members passed away, Judith Walker in April 2014 and Esther Bromnick in July 2014. Both were very early members of Shir Hayim and will be missed.

The community thanks Michael and Gay Teper for the customary friendliness and hospitality; Edward Lazarus and Margo Garcia for acting as back up wardens; Gay Jewell for organising the kiddushim and all those who provided kiddushim; Anne Kinderlerer for standing in for Rabbi Larry Tabick; Rabbi Jackie and Mikki Tabick and parents for their teaching and strong support of the Cheder; and Lois for her sterling work as Treasurer.

The Board also expresses its great appreciation for the leadership, pastoral support and inspiration that Rabbi Larry Tabick provides to so many in our community.

Section E

Financial review

Brief statement of the charity's policy on reserves

At the end of the year, Shir Hayim had £28,205 in reserve. Reserves are held to meet fluctuations in receipts and payments and to any cover events or situations that may arise. The reserves are managed by the Treasurer in consultation with the other Trustees

Details of any funds materially in deficit

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

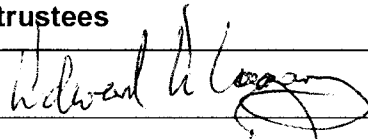
Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

EDWARD ERIC LAZARUS

Position (eg Secretary, Chair, etc)

CO-CHAIR

Date

9th MARCH 2015

Shir Hayim - The Hampstead Movement for Reform Judaism

Income and Expenditure Account for the Year Ended 31st March 2014

	2014	2013	2014	2013
Income			Expenditure	
Memberships Subscriptions	25,491	25,497	Rabbi's Salary & Expenses	29,850
Donations	1,699	4,718	Religion Classes	420
High Holy Day Appeal	9,312	6,345	Rent & Insurance	5,598
High Holy Day Expenses(Net)	-140	-444	MRJ Assessment	1,000
Seder - 2013 (Net)	119	46	Burial Societies	3,733
Study Group, Books & Wedding Fees	250	125	Postage & Stationery	204
Bank & HM Revenue & Customs Interest	26	26	Torah Scroll Repairs	1,055
Income Tax Recovered from Covenants	8,025	8,925	Torah Scroll Depreciation	-
			High Holy Day Charities:	560
			Karen Morris Memorial Trust	490
			Sundry Expenses	47
	<u>£44,782</u>	<u>£45,238</u>	Surplus for Year	<u>3,661</u>
				<u>£45,238</u>

	2014	2013	2014	2013
General Fund			Represented by	
Balance Brought Forward	25,953	22,292	Torah Scrolls	11,364
Surplus for Year	2,252	3,661	less Depreciation	11,264
General Fund Total	<u>28,205</u>	<u>25,953</u>		
Creditors	47	540	Prepayment	300
Subscription Income Prepaid	6,236	5,987	Subscription Income Accrued	716
	<u>£34,488</u>	<u>£32,480</u>	Cash at Bank:	
			Bank Business Saver Account	23,166
			Bank Current Account	10,852
				<u>£34,488</u>

Note: Income Tax recoverable from covenants for 2014 is estimated at £8500

Audited by Derek Turner - 28th June 2014

Lois George
Treasurer