

**Annual Report of the Trustees and
Statement of Financial Activities**
for the year ended 31 December 2015

SENIOR MINISTER

Rabbi A D Smith

ASSOCIATE MINISTER

Rabbi N Kraft

JUNIOR MINISTER

Rabbi E Jurman

PRESIDENT

Mr K Price



General note: As approved at the SGM in October 2014, this is a shortened version of the Annual Report to the Charities Commission. Any members wishing to receive the full set of financial information in addition to the summary contained herein is welcome to email admin@edrs.org.uk.

CHAIRMAN'S REPORT

I am delighted to say that since the 2015 AGM we have seen many new achievements lay the foundations for a strong future. The Trustees have actioned various requirements highlighted from the results of the membership survey, including the very successful and well received live streaming of our Synagogue Services, which was in place for the High Holydays.

Rabbi Emily Jurman joined our rabbinic team in September 2015, immediately playing a valuable part in our High Holyday Services. She has already had a very positive impact with our young adults, young marrieds and young families. We look forward to seeing her involvement grow as she becomes even more involved in our activities. Our new Community Director, Howard Miller, has started and has settled in very well.

We have set up a new group where members, mainly of a younger generation, observe and monitor all areas of our Membership. We believe that this younger vantage point is vital to meet future membership trends and requirements and to encourage a younger generation to join the EDRS community.

One of our biggest projects is the possible merger with Hendon Reform Synagogue. The established steering group met regularly with six working groups discussing the feasibility of this merger. The groups for Finance, Governance and Burial Arrangements have already reported back and Marketing/Branding, Staffing and Services are due to report by the end of January 2016.

As you can see from this annual report, we continue to provide public benefit in many of our activities and events. I, together with all our Trustees, would like to take this opportunity to say a very big thank you to all our employees and volunteers who have ensured that EDRS continues to provide our community with all they expect from their Synagogue.

CHAIRMAN
Stephen Garfinkel

SERVICES

The Services Committee is responsible for the planning and operation of all Synagogue services in conjunction with the Rabbis, Wardens and Council. The Committee met quarterly in 2015 which saw the part time employment of our third Rabbi, Emily Jurman, who is mainly responsible for working with children, youth and young adults. This year has also seen the introduction of live streaming of all services taking place in the Main Synagogue.

During the course of the year, we held approximately 300 services. This figure includes our regular evening and morning Shabbat services, Sunday morning Shacharit service as well as our many High Holyday and Festival services. Also included are a variety of services for young people of all ages. There were 24 Bnei Mitzvot during 2015: 19 boys and 5 girls. We continue to assist the Rabbis in leading Shiva prayers for mourners within the community.

The High Holyday services remain the hardest services to run logistically but with the support of the Rabbis, High Holyday Coordinator, the office staff and Wardens, all proceeded well. On Yom Kippur, we had the additional assistance of Rabbi Benji Stanley, MRJ Young Adult Development Rabbi. There is always room for improvement and the committee analyses these services extremely carefully, often giving recommendations for future years.

When planning our services for the year, the committee have considered the Charity Commission's guidance on Public Benefit and, in particular, the specific guidance on charities for the advancement of religion. EDRS is committed to enabling as many people as possible to pray in our Synagogue and we welcome new members as well as visitors, including those of different faiths.

EDUCATION

Children's Education: We continued to offer services throughout the year, which start from babies all the way through to Bar/Bat Mitzvah. Many local primary schools visited us to learn more about Judaism as well as attending our successful Holocaust Memorial Day. We played an active role in Mitzvah Day and are forging stronger links with Edgware Primary School and Homeless Action in Barnet. Jewish Studies and Hebrew lessons at Orot were enriched by visits to museums and by visiting speakers. We continued to offer the Bar/Bat Mitzvah programme; the Term 3 projects were very well received and enriched the students' Bar/Bat Mitzvah learning and preparation. Orot's High School engaged the students in community projects. Pleasingly, our GCSE class achieved above national average marks.

Working closely with the Youth Department we offer an array of activities for children and their families. Rabbi Jurman has become very visible and active in Orot and in the return of Shabbat Shira plus the additional 'Shmooze with Rabbi Emily'. The Shavuot and Simchat Torah festival family events, the Intergenerational Service, as well as Mitzvah Day were all highlights of the year.

Nagila: Nagila used the academic year as a cycle to celebrate all festivals. We enjoyed learning about different cultures and took part in Mitzvah Day. We have started using an online learning journal to record each child's learning and development, on which we share records of photos, observations and comments.

All Things Jewish: ATJ provided a variety of educational courses, talks and events. The Rosh Chodesh group, under the mentorship of Eleanor Davis, continued to grow. Of particular significance was the LGBT panel in December chaired by Alma Reisel, which featured Lesbian, Trans and Gender Queer young people who had grown up in EDRS or who may be related to others within the community. It was a landmark event. Lawrence Cohen stepped down as Chair of ATJ. We thank him for his dedication and hard work.

Library: The Library continued to provide a focus for learning within the Synagogue community. It is available to all members of EDRS. Simon Bard became our librarian.

YOUTH DEPARTMENT

Weekly Clubs: The Sunday evening youth club format changed in 2015 becoming one club for all ages, allowing more involvement. With an average of 12 young people in 2014, numbers increased in 2015 to 20+ per week, boosted by families joining EDRS specifically for the youth provisions. The youth team laid on a variety of activities and themed programmes.

Our Drop Zone ran in line with Orot term times. 25-30 Tuesday students came to 'hang out' or get homework done whilst waiting for their class. The Youth Workers help to assess Bar/Bat Mitzvah projects and work with the students. There were several joint day trips with youth from Hendon Reform Synagogue including roller skating, climbing and Mega Jump.

Day Camps: We ran four days of Pesach Play Scheme and three weeks of Kaytana & Kadima camps. We enabled financially assisted places and accepted childcare vouchers. We also provided 1:1 leadership

for special educational needs such as autism or physical disability. Both Schemes ran to plan and budget. Ofsted thought very highly of Kaytana, which saw 119 participants – many from other synagogues – and awarded us the highest ranking possible.

Uniformed Groups:

Cubs, Brownies and Scouts are open to EDRS members and the wider community and met weekly during term time and went on various outings and trips. It was another year of camps, fun and adventure for the 3rd Edgware Cub Pack. Four

Cub Scouts achieved their Chief Scout Silver Award, the highest achievement in Cub Scouting. The Brownies completed the entertainment, fire safety and other fun badges. They visited the Metro Bank, Top Golf, horse riding and completed a treasure hunt in Edgware. They had a fundraising alphabet game and donated £50 to EDRS.

Students: Our outreach programme kept us in touch with students away at University, also sending a Chanukah goodie pack which included items from MRJ Jeneration and advising them of local events.

Training and Development: Our two-year Hadracha course ensures a new group of trained leaders every year. This reflects how our young people want to give back to their community. We have over 30 people enrolled, mainly Synagogue members.

Fundraising and Community

Support: The annual YCC Quiz was well attended and made a surplus of £2,100. Mitzvah Day saw the youth doing various projects to help the elderly, homeless and others in need.

Other Areas: The Youth Department is involved in most EDRS activities as well as joint activities with other local synagogues and RSY. Our Youth team maintains contact with Jewish Schools and visits JCoSS regularly to see our young people who attend.

The professional youth workers worked hard to increase youth involvement which had a positive impact on many young people, passing on Jewish and life knowledge, and making the Synagogue feel like home. The Trustees of EDRS are extremely proud of the professional staff and the volunteers that deliver such extensive activities, not only for EDRS but for the wider community.

WITHIN EDRS

Community Development Steering

Group: Despite disbanding this group, we can report that members and visitors to the Synagogue have enjoyed the Memorial



Garden. We held our third Holocaust Memorial Day Education Project in January, attended by 180 students from Canons High School. This was a great opportunity for the young people to hear a survivor speaker, take part in a workshop and visit the Synagogue.

EDRS Arts: We held several exhibitions in the Gallery – some artists from within EDRS and others from outside the community. We have displayed pure art paintings, fused glass-work, textile designs and covers for Hebrew Scrolls. There were a few opening events attended by the artists' friends and family from the wider community.



Not The Women's Guild: We continue to meet monthly with a varied programme. In 2015, a local Conservative Councillor came to talk to us; we visited the Red House; went to the theatre and restaurants; held book and social evenings and joined New Options on a trip to a Stately Home.

New Options: New Options, which caters for the retired and semi-retired, had another successful year. Wednesday Bridge afternoons continued to be extremely popular. There was also a Sunday Afternoon Bridge Tea in March and a Luncheon in May. The monthly light-hearted discussion, 'Schmoozing with the Rabbis' continued to prove popular; as was 'Zumba Gold', a dance and aerobics group. A coach trip was arranged to Elton Hall in Peterborough in July. Over £9,000 was raised from activities during the year, which went towards Synagogue funds.

Community Contact: Community Contact had a very successful Community Weekend Away at Cardiff in March, which 31 members attended. Although the group has officially disbanded, we still arrange a community weekend away every 2 years – with a European weekend in the alternative year.

20s and 30s

Our 20s&30s group continues to grow and provide monthly events. Events are well attended by both members and non-members of EDRS. 2015 events included: Quizzes, Themed Friday Night Dinners and a Pizza Making Party! 20s&30s took part in Mitzvah Day again this year collecting for a local food bank.

Numbers average between 30 to 60 participants for events. We currently have 335 members on our Facebook group and 264 young adults on our mailing list. We continue to work with and support other Reform young adult groups. In 2015 we held a great joined up Shabbat dinner celebrating Shabbat UK in October.

COMMUNITY SUPPORT

Welfare at EDRS offers practical and emotional support, advice and advocacy to members and their families. With strong community networks, Welfare works in partnership with, and makes referrals to, the most appropriate care provider. We offer guidance, support and information on many aspects of social care, including care homes, supported living and community care. We aim to support people through life's more challenging times. We have had contact with more than 400 people in the last 12 months.

2015 saw 75 families experience bereavement. Emma Roche's significant involvement with families before a bereavement takes place allows for continuity of support when people need it most. Each family member affected by a death has received a phone call from Emma or a member of the bereavement support team.

Welfare has established fortnightly Bereavement Support, Carers Support and Grandparents Support. There are 45 regular attendees between these Groups. To promote active inclusion in our community we host a monthly tea attracting upwards of 15 people.

From 16 volunteers last year, there are now 22 people befriending more than 35 members who are often lonely, in distress or isolated. Elderly members look to Welfare to provide a visitor, which should become a "given" throughout our community.

In 2014 107 members aged 85+ received calls before the Chagim. In 2015 this number increased to 267 individuals. Telenet calls are made by 42 committed volunteers who provide invaluable feedback on their conversations.

Welfare is proud to have an association with JAMI's Think Ahead campaign hosting two seminars on the psychological and social impact of depression and at empowering carers. Emma regularly meets with her Reform Judaism peers to share information and ideas. She was recently invited to sit on Jewish Care's Local Experts Group and MRJ's Adult Social Care Provision Partnership Team.

Welfare has thrived because of its wonderful family of volunteers who receive training and support to ensure they feel valued. We hope to consolidate the many and wide-ranging initiatives made during the last 12 months and, in partnership with the Rabbis' pastoral work, continue to provide personalised, reactive and compassionate support to our members.

Chevra Kadisha Tahara takes place at Calo's Funeral Directors in Edgware and our heartfelt thanks go to Mitch Wax z"l and the dedicated team of volunteers who perform this mitzvah. EDRS welcomed Chevra Kadisha volunteers from other shuls to the annual commemorative dinner.

COMMUNICATIONS

The Communications Advisory Group (CAG), as the title suggests, is mainly an advisory group comprising of a hard-working professional team who oversee production of key EDRS internal and external communications such as: Our Week Ahead, EMET, the EDRS Yearbook, the web site, digital display screens, social media, posters and PR. The Group have been encouraging the Community to provide quality content and photos in adaptable formats, such as Word and JPG.

The team each have their own areas of responsibility. This has again been communicated to all interested parties within EDRS. We are working closely with the Community Director.

We have lost the services of several members of the team over the year and some have taken on additional responsibilities within the Community. With thanks to all the team for their hard work, we are campaigning to recruit additional professionals.

CAG held four meetings in 2015: January, March, June and September. Having achieved their initial objectives, activities have again been consolidated in 2015. They are eagerly awaiting a new remit following the report of the EDRS Membership Research Project and the possible merger with Hendon Reform Synagogue.



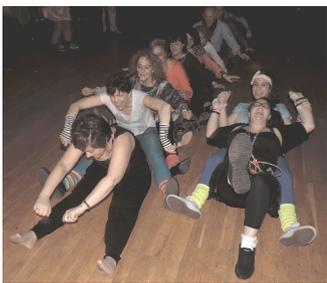
The group achieves its Public Benefit Responsibilities by ensuring that all forms of communication are updated and in the public domain, enabling the public from outside EDRS to see what we are doing and come along to various activities as appropriate. We also look to use green and economical solutions where possible eg the electronic distribution of media.

ASSOCIATED GROUPS

Yoga: During the past year, the yoga class has met every Tuesday during term-time between 10:00am and 11:30am. An average of 15 women attended each week (although men are also welcome) paying £5 per session. Each person brings their own mat and wears any loose and comfortable clothing. Joyce Furrer is the fully qualified instructor. The class provides public benefit by being open to anybody and in helping all ages to improve fitness.

Day Centre: Under the auspices of Jewish Care, the Day Centre is run four days a week from 9.30am to 2.30pm and is attended daily by an average of 40 elderly people. Activities are directed towards those suitable for people aged 80+, but also include some training in the use of computers and practising chair-based exercises. All attendees pay a daily fee, the amount including the provision of a midday meal and access to transport to and from their homes. The Centre is open equally to members and non-members of EDRS.

JACS: The JACS group has continued to meet every Thursday afternoon from 1.30pm to 3.30pm providing entertainment, cultural and educational activities and light refreshments at a cost of £3 per session, inclusive. Membership during the year averaged 25 to 35 and was composed of active, retired and semi-retired men and women. At the last AGM Stuart Winton was elected Vice-Chairman, Maisie Marks was re-elected Chairman and Sheila Levitt was re-elected Programmer. New members are always warmly welcomed to this friendly group and membership is equally open to members and non-members of EDRS.



CATERING & HALL HIRE

2015 once again saw diverse use of all parts of our premises by external organisations and individuals on both a regular and occasional basis, with activities including, for example, weddings, meetings of local groups, functions and parties, sport groups, dance classes, youth groups, Weight Watchers and first-aid training sessions. The main development during the year was the lease of a number of rooms for a daily child-minding service. Members of the public not otherwise associated with the Synagogue attended many of these events and activities.

The Catering Corps assisted with the Communal Seder and also with the preparation and serving of food for various religious, education and welfare-related events. We thank all of those volunteers and staff who have been involved in this work for their ongoing dedication and commitment, which has contributed so much to the enjoyment of those participating in these activities.

SECURITY

The Security Committee has responsibility for advising Council and the community on security matters, developing robust procedures appropriate to the situation at any given

time and for organising security cover for 52 Shabbat mornings, 28 weeks of Orot classes and over 12 shifts – and 255 volunteers – for the High Holydays.

Throughout the year the world witnessed attacks on the Charlie Hebdo offices, the shooting at a Jewish supermarket, the murder of Dan Uzan, a 37 year old member of a Jewish community in Copenhagen – shot and killed whilst on security duty at a Bat Mitzvah. A trained volunteer, like all the members of our security committee, Dan's murder was a reminder of the enormity of what we do.

These events, together with further attacks in Paris, led to calls and emails from concerned members of our community, mostly seeking assurances on the safety of various events and activities they attended ranging from services to the Nagila nursery. With support from Council, and in conjunction with the House Committee, we were able to make improvements to building security and were also extremely grateful that we were able to purchase additional security equipment to assist us in this vital role.

HOUSE

The House Committee has been busy this year with many minor works and maintenance, small and major projects. Small projects included some reconfiguration of the Community Centre to enable a child-minding business to commence and additional external storage. In January, following the European terrorist attacks, security was reviewed resulting in a full replacement of all the internal door locks with a suited system configured so that occupants could be safe in the event of an intrusion. No major projects were undertaken this year but planning is well underway for the refurbishment of the Community Centre heating system and replacement of the floor in the upper hall.

We have recommenced discussions with the developers for 'The Stonegrove and Spur Road Estate Redevelopment' regarding our needs during the project. We supported a revision to the planning application late this year, which was successful in changing the big block of flats next to us to two houses. Our collaborative approach will continue in this way going forward and is being matched by that of the developers.

We thank the Site Manager and other staff for the help they have given throughout 2015. The Committee is: Andrew Weber (Chairman), Richard Goodman.

TECHNOLOGY

In 2015 we established the Communications and Technology working party to look into all the different aspects of this subject. We await a report in early 2016.

MEMBERSHIP

The membership group welcomed new and existing members to all areas of Synagogue life, maintaining communication, referring members with additional needs to lay professionals as required, and working communally for the development of this flourishing community.

In 2015 the group maintained its weekly Shabbat Meet and Greet Rota welcoming members and visitors to the Saturday morning Service, helping when and where needed. This is particularly valuable for new visitors, as the Synagogue can seem quite daunting, in particular to children on their own attending a friend's Bar/Bat Mitzvah.

New members were welcomed and telephoned to ask about their interests to involve them in the life of the Synagogue.

During the early part of 2015 the Membership Working Party discussed how to improve communication with members, how to attract more members, how subscriptions have a bearing on membership and how to encourage more involvement of people in all areas of communal life. The results of the Membership Survey, completed in late 2014 impacted on these discussions and a new membership group was set up towards the end of 2015 to examine all of these areas.

BEYOND EDRS

Gesher (Israel Group): Gesher held their first event celebrating Yom Ha'atzma'ut. Our choir sang Israeli songs and our Israeli dance troupe performed with enthusiastic audience participation. Traditional Israeli food was served and a donation was made to the charity Meir Panim, the Israeli group for action against poverty.

Odessa Twinning Group: We supported the EmanuEl Congregation in Odessa by helping its members re-establish their Jewish identity. In 2015, Student Rabbi Zinkov gave a talk about Jewish life in Russia. We held joint study sessions for adults and children via Skype. We are proud to have encouraged EmanuEl and other Jewish organisations in Odessa to take part in Mitzvah Day activities.

In October, EDRS members attended the Batmitzvah in Odessa of Rabbi Julia Gris's daughter.

The e-recipe book, with recipes from both communities was published.

Interfaith: Group Chairman Mike Casale was invited back to speak at the annual Imam Mahdi Seminar at the Islamic Centre of England, in Maida Vale. He emphasized to the primarily Shia women audience that it was important for all faiths to be open and welcoming. He encouraged more visits to local synagogues and invitations for more visits by other faiths which was met with considerable appreciation both by delegates and other speakers including senior Muslim clerics. Later in 2015, our Synagogue Chairman, Stephen Garfinkel, provided a platform for communities of different faiths to work together, meeting with the Vice Chairman of the Muslim Council of Great Britain, which embraces a very wide range of Muslim communities.

World Jewish Relief: We collect monthly donations of £1 from members sponsoring children in the Ukraine through World Jewish Relief. In 2015 we raised almost £425.

Mitzvah Day: Around 50 EDRS members took part in nine projects including: cleaning at Homeless Action Barnet and Norwood; collecting food for the Brent Sufra Foodbank; collections for HAB and Barnet Refugee Service; litter picking at a local park; tea for the local community; and a Skype session with our twin community. Mitzvah Day Co-ordinator: Anna Flash.

Social Action Group: The group's Chair continued our relationship with The London Academy, by serving on the Career Ready Local Advisory Board and successfully recruited 12 mentors for 6th form students. She attended a course on Community Development and Broad Based Campaigning by Citizens UK with the MRJ and volunteered at the Christmas Shelter with Together in Barnet Night Shelter.

JEWISH AFFILIATED ORGANISATIONS

Board of Deputies: Our Membership of the BoD allows us to be part of a unified and influential voice on significant and interesting issues affecting the Jewish community in the UK.

To ensure that the needs of faith schools are met, the BoD sits on several panels at the DofE and the Schools Strategic Implementation Group. It pioneered and maintains Pikuach (Jewish OFSTED) for Jewish religious education, working closely with JTAs, CST, educational publishers and curriculum authorities to protect the interests of Jewish teachers and pupils in non-Jewish schools, to educate about Judaism and Israel.

AJEX: The Edgware AJEX has a dwindling membership, mostly over 80 years of age, but continues to support AJEX Head Office events, fundraising for families and dependants of former Jewish servicemen. They participate in Remembrance Marches, Commemorations and Services, cooperating with the Royal British Legion in Edgware and take part in the annual Forces Day Parade and the Arboretum at Alrewas, Warwickshire. They enjoy bringing their wartime teach-in to EDRS to coincide with the Annual Remembrance Service.

JJBS: Last year JJBS reported about new burial facilities the Society was able to offer to members of its constituent synagogues while still offering traditional burials in the adjacent Western Cemetery. Use of the new facilities is above expectations and it is now evident that the time, effort and expenditure has been worthwhile. The ohel (prayer hall) has now been completed and the Governors of JJBS were delighted with the completed building and its excellent facilities, particularly the soundproofing required because of its proximity to the M25. Your EDRS Governor has attended two services in the ohel and has been most impressed with the warm, spiritual feeling that the building creates. It will take several more years before there is a fully-grown woodland as so many of the trees are new; but they will mature and provide the resting place that is envisaged by many of our members.

MRJ: The Movement for Reform Judaism held a number of 'Chairs' Meetings and 'Council' meetings in 2015 attended by Synagogue Chairs and Treasurers respectively. This allowed for an exchange of views with some members autonomously abiding by MRJ guidelines and policies, and others more independent. Topics discussed included the workings of the Rabbinic and Cantorial Remuneration Working Party (RCRWP), Community Development Fund, Rabbinic Recruitment, Salary Survey, Leadership Training and Inherited Status.

EDRS made an application under the Community Development Fund to help towards the salary for our new part time Rabbi. Unfortunately, MRJ felt this did not meet their criteria of this fund and turned it down. It was noticed again that smaller synagogues often rely more on MRJ. It is vital that MRJ continues their good work in areas such as Youth, Jeneration, Young Adults, Education, Rabbis and Human Resources.



TRUSTEES OF THE EDGWARE & DISTRICT REFORM SYNAGOGUE

Mrs L Bard (elected)
Mrs J Brand (elected)
Mr R Brand (elected)
Mr M Casale (elected)
Mr N Flash (elected)
Mr S Garfinkel (elected)
Mr J Harrod (elected)
Mr B Konyn (elected until 18 May 2015)
Miss A Lerman (approved from 18 May 2015)
Mrs S Lerman (elected)
Mr H Moss (elected)
Mr J Nathan (elected)
Mr P Newton (elected)
Mrs L Perez (elected from 18 May 2015)
Mrs S Price (elected)
Mr P Rose (elected from 18 May 2015)
Mrs J Sigalov (elected)
Ms J Temperley (by right until 18 May 2015)
Mr B Trainis (elected)
Mr C Wagner (by right from 18 May 2015)
Mr M Weber (elected)
Mr A Woolstone (elected)

Custodian Trustees

Mr M B Conn
Mr C D DukeCohan
Mr D Glazer
Mr R Harris

Hon Solicitor

Mr J Kramer

Auditors

Martin May, Statutory Auditors and Chartered Accountants
399 Hendon Way, London NW4 3LH

Bankers

Barclays Bank PLC, 126 Station Road, Edgware HA8 7RY

Approved by the Board of Trustees (The Synagogue Council) on 11 April 2016 and signed on its behalf by

S GARFINKEL
Trustee and Chairman

J SIGALOV
Trustee and Hon Secretary

Report of the Trustees for the Year Ended 31 December 2015

Including Income and Expenditure Account

The Services Committee is responsible for the planning and operation of all Synagogue services in conjunction with the Rabbis, Wardens and Council. The Committee met quarterly in 2015 which saw the part time employment of our third Rabbi, Emily Jurman, who is mainly responsible for working with children, youth and young adults. This year has also seen the introduction of live streaming of all services taking place in the Main Synagogue.

STRUCTURE, GOVERNANCE & MANAGEMENT

The Charity's registration number is 1038116. As required by the Charity Commission's mandatory practice Accounting and Reporting by Charities the following paragraphs are to be read in conjunction with pages 2-5 of Edgware & District Reform Synagogue ("EDRS") Trustees Report for 2015 which sets out the detailed activities of the Synagogue. The Trustees comprise up to eight Honorary Officers and up to eleven additional members who are elected at each Annual General Meeting for a period of twelve months, together with the Senior Warden, a member aged between 21 and 35 years nominated by Council and approved at General Meeting, and, for one year, the immediate past Chairman. Potential new Trustees are invited to stand for election and all members of the Synagogue are entitled to vote in the election of the Trustees. New Trustees are given guidance on their role and responsibilities in furthering their role and enhancing the aims of the Synagogue. In addition the President, Vice Presidents and several observers are all entitled to attend Council meetings for their valuable advice, but without voting rights.

The Synagogue employs administrative staff, under the day to day management of Howard Miller (Community Director) and Karen Senitt (Synagogue Administrator), who are responsible for the day-to-day management of the building, co-ordination of activities between various groups and who are available to respond to queries, which are often of a sensitive nature, including membership, finance, life events and bereavements.

Honorary Officers annually review salaries of all employees including the above two key management personnel with reference to their duties and responsibilities having regard to the resources of the Synagogue and employment legislation.

All significant operational decisions are made by Council, taking appropriate external advice where necessary. The

Constitution also requires certain key decisions to be approved by the membership in open meeting. EDRS is a constituent member of the Movement for Reform Judaism.

OBJECTIVES & ACTIVITIES

The objectives of EDRS can be found in Article 2 in the Laws of the Synagogue. In summary these promote the advancement of Judaism by:

- providing religious services;
- maintaining a place of worship;
- arranging life cycle events such as marriages;
- advancing education by providing classes in Hebrew and Religion with weekly classes for under-16s and adult education, open to members and non-members; and
- performing charitable activities of a religious nature to members and non-members.

These objectives are met through the actions of the EDRS sub-committees and EDRS associated groups and organisations, reports of which can be found on pages 2-5 and which are run by a wide range of volunteers as well as EDRS employees.

VOLUNTEERS

EDRS is grateful for the unstinting efforts of its volunteers who are involved in service provision and fund-raising. It is not possible and practical to estimate the monetary value of the services provided by the volunteers during the year.

PUBLIC HEALTH & STRATEGY

The Synagogue's aims are described above under "objectives and activities". The benefits of such aims are derived by the members and the public, attending services and activities provided by the Charity. As a charity the Synagogue's strategy is to continue to provide a religious environment and purpose for its members in safe and financially secure manner. The income of the Charity together with the support of the volunteers is directed to fulfil these objective and activities both during the year under review and future years.

Funds held as Custodian Trustees on behalf of others

FUNDS HELD AS CUSTODIAN TRUSTEES ON BEHALF OF OTHERS

The Synagogue's freehold premises are held on its behalf by the Custodian Trustees, due

to the limitations of the Charity's legal status. The Charity and its objects (noted above) utilises the freehold premises for the provision of those objects. The Honorary Solicitor has ensured safe custody and segregation of the assets for the benefit of the Charity and its members.

INVESTMENT POLICY

There are no restrictions on the Synagogue's powers to invest. The Trustees operate a low risk strategy with respect to investments.

RESERVES POLICY

It is the policy of the Synagogue to maintain our unrestricted funds, which are the free reserves of the Synagogue, at an adequate level to enable the Synagogue to undertake its charitable objectives.

The designated funds are those which have been set aside by the Trustees for specific projects, for example major building works, as further described in note 11 to the financial statements (page 15).

The restricted funds are those donated to the Synagogue for specific purpose or nature solely under the direction of the donors, for example the High Holy Day appeal (see below) and are described in note 12 of the financial statements (page 15).

GRANT MAKING POLICY

The Synagogue pursues its charitable giving through a number of programmes but mainly through the High Holy Day appeal. With the exception of minor disbursements in the case of need, our policy is to make grants only out of donations received and only to registered charities, both Jewish and non-Jewish, whether in the UK or overseas.

RISK MANAGEMENT

The Trustees are responsible for overseeing the risks associated with the Synagogue. Risks are identified by the Trustees and on a regular basis by examining the major strategic, financial, security and operational risks which the Synagogue faces. Systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen the risks. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

There have been no incidents reported to the Charity Commission. The major risks and uncertainties that face EDRS are that we fail to:

- maintain the current level of membership;
- successfully grow EDRS fundraising activities;
- successfully increase the number of young families.

FINANCIAL REVIEW

The Charity's income is principally reliant upon subscriptions, which were £780,431 in 2015 (2014 - £752,204). Other activities and sources of income of £588,865 (2014 - £582,509) add to resources to help the Synagogue meet its charitable objectives. Amounts expended on activities undertaken to support the charitable objectives of the Synagogue during the year amounted to £1,303,682 (2014 - £1,462,479).

As planned the special project fund was less extensively utilised in 2015. Principal expenditure was on further boiler costs, lighting for the Community Centre and survey costs in preparation for major work to the Community Centre flooring planned for 2016. The remaining funds are carried forward to 2016 to help meet further planned enhancement of the Synagogue's infrastructure.

The Synagogue's reserves remain at a satisfactory level.

PLANS FOR THE FUTURE

We continue to look for new areas of fundraising, together with grant applications, legacies, wills and donations. During 2016 the Synagogue will continue to provide the wide range of activities as set out on pages 2 - 5 so as to continue to meet its charitable objectives.

TRUSTEES RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRSSE);

- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

A resolution proposing that Martin May, Statutory Auditors and Chartered Accountants, be re-appointed as auditors of the Charity will be put to the Annual General Meeting.

Approved by the Trustees on 11 April 2016 and signed on their behalf by:

H S MOSS B Com FCA
Honorary Treasurer

P NEWTON
Trustee and Honorary Officer

SOME OF OUR REGULAR EDRS ACTIVITIES:

AJEX

DAY CENTRE

HALL HIRE

NAGILA NURSERY

NEW OPTIONS FOR OVER 60s

DISCUSSION GROUPS

ROSH CHODESH GROUP

ZUMBA & ZUMBA GOLD

YOGA

SCHMOOZING WITH THE

RABBIS

YIDDISH

INTERMEDIATE HEBREW

DROP ZONE YOUTH CLUB

BAR/BAT MITZVAH CLASS

ADULT EDUCATION

BRIDGE CLUB

20s TO 30s SOCIAL EVENTS

SHAOLIN KICK BOXING

FUNDRAISING &

SOCIAL ACTION

JACS CLUB

ISRAELI DANCING

UNIFORMED GROUPS

KUDDLE UP SHABBAT

YOUTH LEADERSHIP TRAINING

SHABBAT SERVICES

ODESSA TWINNING GROUP

YOUNG PEOPLE'S SERVICES

GCSE CLASSES

OROT RELIGION SCHOOL

HOLIDAY SCHEMES FOR KIDS

EDRS LIBRARY

NOT THE WOMEN'S GUILD

ISRAEL GROUP

YOUTH CLUBS

ART EXHIBITIONS

INTERFAITH ACTIVITIES

THREADS OF TIME GROUP

WELFARE AND BEREAVEMENT

SUPPORT

... and much more

Independent Auditors' Report to the Trustees of Edware & District Reform Synagogue

We have audited the financial statements of Edware and District Reform Synagogue for the year ended 31 December 2015, which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These financial statements have been prepared under the accounting policies set out therein. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Charity's trustees, as a body, in accordance with the regulations made under Section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES & AUDITOR

As explained more fully in the Trustees' Responsibilities Statement set out on page 7, the trustees are responsible for the preparation of financial statements which give a true and fair view.

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material

inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 December 2015, and of its incoming resources and application of resources;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (applicable to Smaller Entities);
- have been prepared in accordance with the requirements of the Charities Act 2011.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

MARTIN MAY BA FCA
399 Hendon Way WWay
(Senior Statutory Auditor)
London

for and on behalf of Martin May
NW4 3LH
Statutory Auditors and
Chartered Accountants

18 April 2016

Martin May Statutory Auditors and
Chartered Accountants are eligible
to act as an auditor in terms of
section 1212 of the Companies Act
2006.



Statement of Financial Activities for the Year Ended 31 December 2015

Including Income and Expenditure Account

	Notes	Unrestricted	Designated	Restricted	Total Funds	
		Funds	Funds	Funds	2015	2014
		£	£	£	£	£
INCOME AND ENDOWMENTS						
Income from charitable activities	2	1,194,304	-	-	1,194,304	1,162,644
Donations and legacies	3	20,970	124,684	27,711	173,365	170,391
Investment income - bank interest receivable		1,627	-	-	1,627	1,678
Total income		1,216,901	124,684	27,711	1,369,296	1,334,713
EXPENDITURE						
Charitable activities	4	1,211,401	68,567	23,714	1,303,682	1,462,479
Total expenditure		1,211,401	68,567	23,714	1,303,682	1,462,479
NET INCOME/(EXPENDITURE) FOR FINANCIAL YEAR						
Transfer between funds	12	5,500	56,117	3,997	65,614	(127,766)
		2,223	-	(2,223)	-	-
Net movement in funds		7,723	56,117	1,774	65,614	(127,766)
RECONCILIATION OF FUNDS:						
Fund balances at 1 January 2015		660,452	1,099,122	52,205	1,811,779	1,939,545
FUND BALANCES AT 31 DECEMBER 2015		£668,175	£1,155,239	£53,979	£1,877,393	£1,811,779

The statements of financial activities include all gains and losses in the year.

All income and expenditure derives from continuing activities.

Balance Sheet as at 31 December 2015

	Notes	Unrestricted	Designated	Restricted	Total Funds	
		Funds	Funds	Funds	2015	2014
		£	£	£	£	£
Fixed Assets						
Tangible fixed assets	7	476,604	985,363	-	1,461,967	1,514,160
Investments	8	2	-	-	2	2
Total fixed assets		476,606	985,363	0	1,461,969	1,514,162
Current Assets						
Debtors and prepayments	9	65,404	5,140	4,199	74,743	62,204
Cash at bank and in hand		342,963	208,702	67,160	618,825	430,626
Total current assets		408,367	213,842	71,359	693,568	492,830
Creditors: amounts falling due within one year	10	216,798	43,966	17,380	278,144	195,213
Net current assets		191,569	169,876	53,979	415,424	297,617
Net assets		£668,175	£1,155,239	£53,979	£1,877,393	£1,811,779
Funds of the charity:						
Unrestricted		668,175	-	-	668,175	660,452
Designated	11	-	1,155,239	-	1,155,239	1,099,122
Restricted	12	-	-	53,979	53,979	52,205
Total charity funds		£668,175	£1,155,239	£53,979	£1,877,393	£1,811,779

Approved by the Board of Trustees (The Synagogue Council) on
11 April 2016 and signed on its behalf by

H S MOSS B Com FCA

Trustee and Honorary Treasurer

P NEWTON

Trustee and Honorary Officer

Notes to Accounts for the Year Ended 31 December 2015

1. ACCOUNTING POLICIES

a) Accounting Convention

The accounts have been prepared under the historical cost convention and in accordance with the Charities Act 2011 and the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" published in 2014 (SORP 2015 (FRSSE)) and applicable accounting standards.

b) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received.

Voluntary income is included in the Statement of Financial Activities upon receipt. Income from charitable activities (including membership income) is recognised as incoming resources when receivable, except when incapable of financial measurement.

Investment income is recognised on a receivable basis.

c) Income Tax Recoverable

Income tax recoverable has been included to the extent that it arises on gift aided subscriptions and donations receivable in the year.

d) Expenditure recognition and support cost allocation

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under charitable expenditure which comprises all expenditure directly relating to the objectives of the Synagogue.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources e.g. the support costs have been allocated to the charity's activities based on the number of staff employed in each area. The analysis of these costs is included in note 5. Governance costs include audit costs, legal advice for the trustees and any other costs associated with constitutional and statutory requirements.

e) Pensions

The Synagogue operates a defined contribution plan in respect of certain of its employees. Eligible employees of the Synagogue are entitled to receive contributions, expressed as a proportion of their salaries, in a workplace pension scheme or in respect of their own personal pension schemes. Contributions are expensed as they become payable.

f) Fixed Assets and Depreciation

Fixed assets are included at cost. The following rates of depreciation are employed to depreciate those assets over their expected useful economic lives:-

Freehold buildings	2% on cost
Furniture, fixtures & fittings	10% on cost
Office equipment	20% on cost
Motor cars	25% on written down value
Prayer books	15% on cost

g) Investment

The investment is stated at historical cost at the balance sheet date.

h) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

i) Volunteers

With reference to SORP 2015 (FRSSE), the contribution of volunteers is not recognised in the Financial Statements, as the value of their contribution cannot be reasonably quantified in financial terms. An exception may be made where a donor provides services as part their trade or profession and where the Synagogue would otherwise have had to purchase those services externally. In these cases, if material, those donated services would be valued at the open market value to the Synagogue.

Notes to Accounts for the Year Ended 31 December 2015 (Cont'd)

2. INCOME FROM CHARITABLE ACTIVITIES	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Subscriptions	780,431	-	-	780,431	752,204
Income tax recoverable	135,959	-	-	135,959	136,286
Hire of hall and other accommodation	19,813	-	-	19,813	19,086
EMET and Year Book advertising	7,333	-	-	7,333	8,255
High Holyday tickets	4,435	-	-	4,435	5,619
Kaytanot and youth work	29,647	-	-	29,647	35,092
Marriages	4,855	-	-	4,855	8,080
Day Centre contribution	17,409	-	-	17,409	13,822
Nagila fees and other income	144,076	-	-	144,076	134,502
Community and welfare projects	13,758	-	-	13,758	15,229
Sale of educational materials and books	24,447	-	-	24,447	24,412
Income from kiddushim	9,715	-	-	9,715	8,192
Other income	2,426	-	-	2,426	1,865
	£1,194,304	£0	£0	£1,194,304	£1,162,644

3 DONATIONS AND LEGACIES	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2015	Total Funds 2014
Donations	12,001	-	3,550	15,551	17,425
Fund raising	1,969	-	-	1,969	5,639
Special projects fund	-	102,977	-	102,977	102,886
High Holy Day appeal	-	-	19,962	19,962	18,676
Income tax recoverable	-	21,707	4,199	25,906	25,765
Legacies	7,000	-	-	7,000	-
	£20,970	£124,684	£27,711	£173,365	£170,391

4. EXPENDITURE ON CHARITABLE ACTIVITIES	Staff Costs £	Direct costs £	Support costs £	2015 £	2014 £
Unrestricted funds					
Services & festivals	37,233	13,462	84,496	135,191	138,622
Education & nursery	217,404	17,303	294,827	529,534	509,838
Rabbinic salaries and expenses	192,760	12,399	84,496	289,655	284,141
Youth work	41,032	34,231	84,496	159,759	181,296
Community & welfare	28,734	8,219	41,333	78,286	63,807
EMET and Year Book costs	-	6,348	-	6,348	4,409
Depreciation	-	12,628	-	12,628	20,014
Loss on disposal of fixed assets	-	-	-	-	1,337
	517,163	104,590	589,648	1,211,401	1,203,464
Designated funds					
Special projects	-	24,838	-	24,838	192,919
Depreciation	-	43,729	-	43,729	43,729
Children projects fund	-	-	-	-	1,402
	-	68,567	-	68,567	238,050
Restricted funds					
Charitable donations	-	23,714	-	23,714	20,965
	£517,163	£196,871	£589,648	£1,303,682	£1,462,479

Notes to Accounts for the Year Ended 31 December 2015 (Cont'd)

5. SUPPORT COSTS	Services & festivals	Education	Rabbis	Youth	Community & welfare	2015	2014
	£	£	£	£	£	£	£
Premises cost							
Caretakers costs	13,195	46,040	13,195	13,195	6,455	92,080	92,774
Lighting, heating and rates	4,398	15,346	4,398	4,398	2,151	30,691	29,294
Repairs & maintenance	4,939	17,233	4,939	4,939	2,414	34,464	38,981
Office costs	-	-	-	-	-	-	-
Administrative staff cost	18,121	63,229	18,121	18,121	8,865	126,457	134,444
Printing, postage & stationery	2,788	9,731	2,788	2,788	1,364	19,459	19,336
Computerisation	1,248	4,356	1,248	1,248	611	8,711	4,594
Bank charges	294	1,026	294	294	144	2,052	2,055
Telephone	459	1,600	459	459	224	3,201	3,337
Insurance	1,294	4,517	1,294	1,294	633	9,032	8,868
Security	871	3,038	871	871	426	6,077	4,255
Publicity	82	286	82	82	40	572	80
Other items	1,676	5,849	1,676	1,676	820	11,697	13,099
Movement for Reform Judaism	17,913	62,498	17,913	17,913	8,763	125,000	117,081
Burial scheme	16,358	57,078	16,358	16,358	8,003	114,155	116,450
Governance costs - audit fees	860	3,000	860	860	420	6,000	5,520
	£84,496	£294,827	£84,496	£84,496	£41,333	£589,648	£590,168

6. STAFF COSTS, TRUSTEES' REMUNERATION AND PENSION COSTS

	2015	2014
	£	£
Salaries and wages	623,572	603,163
Social security costs	43,519	41,307
Defined contribution pension costs	59,041	49,171
Other employment benefits	9,568	11,123
	£735,700	£704,764

Analysed as:

	2015	2014	2015	2014
	Numbers	Numbers	£	£
Services and festivals	0(15)	0(14)	37,233	38,170
Education & nursery	2(38)	2(43)	217,404	196,930
Rabbinic	2(0)	2(0)	192,760	186,880
Youth work	2(0)	3(0)	41,032	39,559
Caretaking	4(3)	4(3)	92,080	92,774
Community & welfare	0(1)	0(1)	28,734	16,007
Administrative	1(6)	1(6)	126,457	134,444
	11(63)	12(67)	£735,700	£704,764

The number of employees represents the average full time employees for the year and the number shown in brackets are the average number who are not full time employees.

One employee received emoluments (excluding pension costs) of more than £60,000 (2014 - one).

The charity operates a contributory pension scheme. It is a defined contribution scheme and contributions are charged in the statement of financial activities as they accrue. The charge for the year was £59,041 (2014 - £49,171) and there were no outstanding or prepaid contributions at 31 December 2015 (2014 - £nil).

No remuneration and no reimbursement of expenses paid to the Trustees during the year.

See Note 13, Related Party Transactions

Notes to Accounts for the Year Ended 31 December 2015 (Cont'd)

7. TANGIBLE FIXED ASSETS

	Freehold land & buildings £	Furniture fixtures & fittings £	Office equipment £	Motor car £	Prayer books £	Total £
Cost						
1 January 2015	2,312,358	282,133	75,387	22,717	41,641	2,734,236
Additions	-	3,175	832	-	157	4,164
Disposals	-	-	-	-	-	-
31 December 2015	2,312,358	285,308	76,219	22,717	41,798	2,738,400
Accumulated depreciation						
1 January 2015	834,356	260,705	73,274	12,196	39,545	1,220,076
Eliminated on disposal	-	-	-	-	-	-
Charge for the year	46,247	5,252	1,219	2,630	1,009	56,357
31 December 2015	880,603	265,957	74,493	14,826	40,554	1,276,433
Net book value						
31 December 2015	£1,431,755	£19,351	£1,726	£7,891	£1,244	£1,461,967
31 December 2014	£1,478,002	£21,428	£2,113	£10,521	£2,096	£1,514,160

8. INVESTMENTS

	2015 £	2014 £
Investment in subsidiary		
Stonegrove Promotions Limited	2	2
	£2	£2

The investment in the subsidiary is the total issued share capital of Stonegrove Promotions Limited, a Company incorporated in England. The Company did not trade in the year ended 31 December 2015.

9. DEBTORS AND PREPAYMENTS

	2015 £	2014 £
Income tax recoverable	39,511	35,990
Sundry debtors and prepayments	35,232	26,214
	£74,743	£62,204

Notes to Accounts for the Year Ended 31 December 2015 (Cont'd)

10. CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR

	2015 £	2014 £
Other taxes and social security	11,797	11,622
Sundry creditors and accruals	266,347	183,591
	£278,144	£195,213

Sundry creditors and accruals for 2014 have been reduced by £17,943 being the transfer of funds now deemed to be Restricted Funds - see Note 12.

11. DESIGNATED FUNDS

	Balance 01-Jan-15 £	Incoming £	Outgoing £	Balance 31-Dec-15 £
Community Centre building fund	481,031	-	(16,575)	464,456
Special projects fund	614,365	124,684	(51,992)	687,057
Children projects fund	3,726	-	-	3,726
	£1,099,122	£124,684	£(68,567)	£1,155,239

Designated funds are those earmarked for specific projects under the discretion of the trustees.

The Community Centre building fund was set up in 1988 to provide for the cost of the building and its furniture, fixtures and fittings.

The special projects fund (formerly denoted as the major projects fund) commenced in 1990 to provide funds for such items including donations relating to Stonegrove 2000 and other Synagogue projects.

The children projects fund was set up in 2012 following the receipt of a legacy. The purpose of the fund is to provide educational support to children.

12. RESTRICTED FUNDS

	Balance 01-Jan-15 £	Incoming £	Outgoing £	Transfer to Unrestricted Fund £	Balance 31-Dec-15 £
Charitable funds	34,262	25,511	(23,714)	-	36,059
Additional Rabbi fund	17,943	2,200	-	(2,223)	17,920
	£52,205	£27,711	£(23,714)	£(2,223)	£53,979

The charitable funds represent amounts collected by the various committees of the Synagogue, the High Holy Day appeal and other collections which have been or will be paid to other Charities or be used for general community support.

The additional Rabbi fund are those funds collected for an additional Rabbi. A third Rabbi started in October 2015 and the transfer of £2,223 to the Unrestricted Fund is the pro-rata reimbursement of part of the third Rabbi salary costs. The balance as at 1 January 2015 has been adjusted to reflect the necessary re-allocation - see Note 10.

13. RELATED PARTY TRANSACTIONS

The freehold properties of £1,431,755 (2014 £1,478,002) as disclosed in note 7, are held by the custodian trustees.