

Beth Shalom Reform Synagogue
Financial Statements
For the period from
1st September 2014 to 31st August 2015

THE UNIVERSITY OF CHICAGO
DEPARTMENT OF CHEMISTRY
5408 S. UNIVERSITY AVENUE
CHICAGO, ILLINOIS 60637

Registered Charity No
1136605

Registered Company No
07240029

Board of Trustees and Directors

Mike Frankl
Louise Maddison
Sarah Leigh
Deborah Thain
Laurence Coppersmith
Orna Meir-Stacey
Fred Diamond
Shally Shefer
Berenice Mann

Registered Office
Unit 1
Chapelton Lodge
East Winch Road, Blackborough End
Kings Lynn PE32 1SF

Members of:
Movement for Reform Judaism
80 East End Road
London N3 2SY
and
Jewish Joint Burial Society
1 Victory Road
London E11 1UL

Auditors
Prentis & Co LLP
Chartered Accountants
& Statutory Auditors
115c Milton Road
Cambridge CB4 1XE

Solicitors
Taylor Vinters
Merlin Place
Milton Road
Cambridge CB4 0DP

Bankers

HSBC	NatWest
32 Market Hill	Cambridge Market Street Branch
Cambridge CB2 3HZ	23 Market Street
	Cambridge CB2 3PA

Insurance Brokers
Lark Insurance Broking Group
Century House
North Station Road
Colchester
Essex CO1 1RE

Beth Shalom Reform Synagogue

Trustees Report for the period from 1 September 2014 to 31st August 2015

The Trustees present their report and financial statements for the year ended 31st August 2015.

The financial statements comply with current statutory requirements, with the Memorandum and Articles of Association and with the Statement of Recommended Practice - Accounting and Reporting by Charities (SORP 2005).

Beth Shalom Reform Synagogue (hereinafter - BSRS) is a registered charitable company which professes the Jewish religion, and was formed with the aims of providing and maintaining a Reform Synagogue for the purposes of public worship, and advancing religious and educational activities for the residents and students of Cambridge and its environs.

BSRS a company limited by guarantee, is governed by its Memorandum and Articles of Association. The liability of the Members in the event of the company being wound up is limited to a sum not exceeding £1 each. The management and affairs of BSRS are managed by a Council which is elected at each Annual General Meeting. It has no related parties, other than those disclosed in note 18 on page 12.

Our objectives are set to reflect our faith and community aims. Each year our Trustees review our objectives and activities to ensure they continue to reflect our aims. In carrying out this review the Trustees have considered the Charity Commission's general guidance on public benefit and in particular its supplementary public guidance on the advancement of religion for the public benefit.

The current activities of BSRS include:-

- Regular services each Friday night and Saturday morning and on Jewish Festivals;
- Cheder (Sunday School) for children aged 6 to 12 years, attended by members' children;
- Weekly Hebrew classes for adults;
- Social and cultural activities for adults and young people;
- Burial services to members and their non-Jewish partners and minor children;
- Welfare care and assistance;
- The distribution of a weekly electronic newsletter, updating members on Jewish related events in Cambridge and its vicinity.
- Conversion classes for proselytes

Achievement highlights for 2014/15

The construction of the new synagogue building was completed in June 2015.

Services began immediately the building was handed over to us from the builders.

A dedication service was held in September and representatives from the local Council, other faith groups and the Movement for Reform Judaism.

A loan scheme for members of the synagogue raised over £100,000 and a mortgage from HSBC will cover the balance, which will probably end up at about £160,000.

The Cheder continues to flourish at Kings College School.

Statistics for the year, show:

Membership number as at 31st August 2015 consisted of 256 adults including students, and this also includes 184 families and 155 children (under the age of 21).

13 families have joined and 6 left, 18 full members joined and 13 left.

Financial review

Total income for the year amounted to £192,367, down from the previous year's £498,191 when we were fully occupied in raising funds to build the synagogue. Unrestricted income rose from £76,253 to £82,633.

Non-building related expenditure amounted to £72,561 up from £65,775 leaving us with a surplus of unrestricted income of £10,073 and a balance on Unrestricted Funds of £91,637. Our cash balance at 31st August 2015 was £240,905.

We proposed to reduce this balance in the year 2015/16 in order to minimise the amount we eventually end up borrowing from HSBC. Until the final invoice is agreed with our builders, SEH French, it is not possible to predict how much of our cash we will use, but we will maintain a healthy balance to ensure we have sufficient funds to cover any emergency.

Thanks to the generosity of Members either by way of donations or investment into our Members Loan Scheme we will end up with a mortgage much lower than we were contemplating at one stage.

Future Plans

With our lovely new building now completed, we hope to fill it with a number of different activities.

We have become part of the "Cambridge Churches for Homeless Project" and have provided a once a week night time shelter for up to twelve people a night. In addition the Kol Echad choir are holding rehearsals and an Israeli Dancing Group both meet fortnightly.

Reserves and Investment Policy

The reserves and investment policy of BSRS is to keep available reserves equal to one year of normal expenditure.

Risk Assessment

Major risks facing BSRS have been identified as far as possible and steps taken to mitigate them.

Grant Making Policy

BSRS hold an annual High Holyday appeal, raising funds for (i) BSRS, (ii) a Jewish charity, and (iii) a local Cambridge-based community charity. In addition, there is an annual budget of £1,000 to be distributed to charities selected by the executive committee of the charity.

Members of the Board of Trustees, who are directors for the purposes of company law, who served during the year and up to the date of this report, are:

Laurence Coppersmith	(Honorary Treasurer)	
Fred Diamond		
Michael Frankl	(Honorary Chairman)	
Sarah Leigh	(Honorary Secretary)	
Louise Maddison		
Berenice Mann		(Appointed 17.05.2015)
Orna Meir-Stacey	(Senior Warden)	
Shally Shefer		
Deborah Thain		

Statement of Trustees' Responsibilities

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income and expenditure, of the charity for the year. In preparing these financial statements, the trustees are required to:

- observe the methods and principles of the Charities SORP;
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

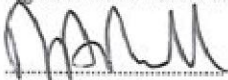
The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the Trustees are aware:

- There is no relevant audit information of which the company's auditors are unaware, and;
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees have authorised the following Honorary Officers to sign this annual report on their behalf:

Signed on behalf of the Trustees



Michael Frankl
Chairman



Sarah Leigh
Secretary

Beth Shalom Reform Synagogue

Report of the Independent Auditors to the Trustees of Beth Shalom Reform Synagogue for the period from 1st September 2014 to 31st August 2015

We have audited the financial statements of Beth Shalom Reform Synagogue for the year ended 31st August 2015 which comprise of the Statement of Financial Activities, the balance sheet, and related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' Responsibilities Statement set out on page 3, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

The Trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implication for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st August 2015, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Beth Shalom Reform Synagogue

**Report of the Independent Auditors to the Trustees of Beth Shalom Reform Synagogue
for the period from 1st September 2014 to 31st August 2015 Continued**

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements;
or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

NIGEL PRENTIS FCA
(SENIOR STATUTORY AUDITOR)
FOR AND ON BEHALF OF
PRENTIS & CO LLP
CHARTERED ACCOUNTANTS
& STATUTORY AUDITORS

115c Milton Road
Cambridge
CB4 1XE

Prentis & Co LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Beth Shalom Reform Synagogue

Statement of Financial Activities for the period from 1st September 2014 to 31st August 2015

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Incoming Resources					
Voluntary Income					
Donations	2	8,535	82,626	91,161	395,344
Investment Income					
Bank Interest		-	14,157	14,157	15,734
Incoming Resources from Charitable Activities					
Income from burial activities & JJBS Levy	3	-	12,026	12,026	15,813
Board of Deputies Voluntary Levy		-	925	925	538
Gift Aid		13,632	-	13,632	13,763
Membership Subscriptions		60,467	-	60,467	56,999
Total Incoming Resources		82,633	109,734	192,367	498,191
Resources Expended					
Costs of Generating Funds					
Fundraising costs for building programme		-	149	149	359
Publicity & Kol Shalom Magazine		52	-	52	51
Charitable Activities					
Grants made	4	-	-	-	5,989
Education	5	31,312	-	31,312	29,384
Religious Affairs	6	23,645	-	23,645	24,597
Subscriptions	7	9,963	-	9,963	10,721
Expenditure on burial activities & JJBS subscriptions	8	-	11,792	11,792	15,926
Building costs	10	5,678	-	5,678	-
Governance	11	1,910	-	1,910	1,700
Total Resources Expended		72,561	11,941	84,501	88,727
Net Movements in Funds for the Year		10,073	97,793	107,867	409,464
Funds Balance Brought Forward		81,564	1,631,764	1,713,328	1,303,864
Funds Balance Carried Forward		91,637	1,729,557	1,821,195	1,713,328

The statement of financial activities includes all gains and losses in the year and therefore a Statement of Total Recognised Gains and Losses has not been prepared.

All the above amounts relate to continuing activities.

The attached notes form part of these financial statements.


Beth Shalom Reform Synagogue

Balance Sheet for the period from 1st September 2014 to 31st August 2015

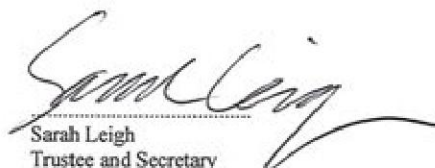
	Notes	2015 £	2014 £
Fixed Assets			
Intangible Assets	12	8,137	8,343
Tangible Assets	13	1,971,545	915,367
		<u>1,979,682</u>	<u>923,710</u>
Current Assets			
Cash at bank and in hand		240,905	840,876
Debtors	14	4,785	64,234
		<u>245,690</u>	<u>905,110</u>
Creditors			
Amounts falling due within one year	15	299,177	115,492
Net current assets			
		<u>-53,487</u>	<u>789,618</u>
Amounts falling due in more than one year	16	105,000	-
Total Assets less Current Liabilities			
		<u>1,821,195</u>	<u>1,713,328</u>
Funds			
Unrestricted funds		91,637	81,564
Restricted funds	17	1,729,557	1,631,764
		<u>1,821,195</u>	<u>1,713,328</u>

The financial statements on pages 6 to 12 were approved by the Board of Trustees on signed on their behalf by

and



Michael Frankl
Trustee and Chairman



Sarah Leigh
Trustee and Secretary

Beth Shalom Reform Synagogue

Notes to the Financial Statements for the period from 1st September 2014 to 31st August 2015

a) Basis of preparation

The financial statements have been prepared under the historical cost convention subject to the revaluation of investments, the Companies Act 2006, and in accordance with the Statement of Recommended Practice, on Accounting and Reporting by Charities (SORP) issued in 2005.

b) Incoming Resources

Income is the amount receivable during the year ended 31st August 2015. Membership subscriptions and JJBS levies are recognised when they fall due, i.e. on the membership renewal date, 1/9/14, or date of joining the synagogue.

Donations are recognised when received.

c) Resources Expended

Resources expended are recognised in the period in which they are incurred and include irrecoverable VAT where applicable.

Resources expended is the amount expendable on direct charitable activities, publicity and governance in the period.

Resources expended on support costs are apportioned between Education costs and Religious Affairs costs on the basis of levels of activity within the respective categories.

d) Fixed Assets

As from 1 March 2005 the plots are depreciated on a straight line basis over the 50 year term of the lease.

Tangible assets are included at cost. Depreciation is provided to write off the cost of the assets over their useful economic lives.

Torah scrolls - these are depreciated straight line over 50 years, the useful estimated life of a scroll

Prayer books - these are depreciated at 25% reducing balance per annum.

Furniture and equipment - these are depreciated at 25% reducing balance per annum.

2. Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Building fund	-	75,777	75,777	383,864
HHD 2014 - Jimmy's Cambridge	-	3,439	3,439	2,977
HHD 2014 - Physicians for Human Rights	-	3,410	3,410	3,012
Seder	1,466	-	1,466	1,539
Other	7,069	-	7,069	3,952
	8,535	82,626	91,161	395,344

3. Income from Burial Activities and JJBS Membership

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Jewish Joint Burial Society collected from members	-	11,776	11,776	10,935
Income from Burial Activities	-	250	250	4,878
	-	12,026	12,026	15,813

4. Grants in furtherance of the Charity's objects

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
HHD 2014 - Jimmy's Cambridge	-	-	-	2,977
HHD 2014 - Physicians for Human Rights	-	-	-	3,012
	-	-	-	5,989

5. Education

	Unrestricted Funds £	Restricted Funds £	Total 2015 £	Total 2014 £
Adult Education salaries	2,100	-	2,100	2,772
Conversion	144	-	144	96
Cheder:				
Books and materials	894	-	894	410
Teachers' and Helpers' Salaries	18,627	-	18,627	19,559
Room hire	810	-	810	810
Other expenses (gifts, refreshments)	473	-	473	559
Support costs (note 9)	8,265	-	8,265	5,178
	31,312	-	31,312	29,384

6. Religious Affairs

	Unrestricted Funds £	Restricted Funds £	Total 2015 £	Total 2014 £
HH Crèche	63	-	63	352
HH Flowers	0	-	0	60
HH Other costs	1,602	-	1,602	3,508
Seder	1,572	-	1,572	1,909
Kiddushim and Catering	1,075	-	1,075	2,011
Setting-Up Salaries	2,444	-	2,444	2,239
Hall rental	3,577	-	3,577	6,394
Sundry	211	-	211	132
Kabbalat for kids	75	-	75	225
Youth Group	460	-	460	-
Netzer costs	169	-	169	-
Support costs (note 9)	12,397	-	12,397	7,767
	23,645	-	23,645	24,597

7. Subscriptions

	Unrestricted Funds £	Restricted Funds £	Total 2015 £	Total 2014 £
Movement for Reform Judaism	9,292	-	9,292	9,496
Board of Deputies	578	-	578	1,132
American Funds for Charities	94	-	94	93
	9,963	0	9,963	10,721

Beth Shalom Reform Synagogue

Notes to the Financial Statements for the period from 1st September 2014 to 31st August 2015

8. Burial

	Unrestricted Funds £	Restricted Funds £	Total 2015 £	Total 2014 £
Membership payments to Jewish Joint Burial Society	-	11,792	11,792	11,045
Expenditure on Burial Activities	-	0	0	4,881
	-	11,792	11,792	15,926

9. Support Costs

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Bank charges	667	-	667	609
Sundry	1,381	-	1,381	1,615
Insurance	2,424	-	2,424	1,811
Book-keeping	8,650	-	8,650	7,496
Just Giving Fees	510	-	510	470
Loan interest	6,075	-	6,075	-
Depreciation	954	-	954	944
	20,661	-	20,661	12,945
Allocated between:				
Education (40%)	8,265	-	8,265	5,178
Religious affairs (60%)	12,397	-	12,397	7,767

10. Building costs

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Caretaker salary	678	-	678	-
Cleaning	205	-	205	-
Electricity	927	-	927	-
Health & Safety	990	-	990	-
IT	355	-	355	-
General premises expenses	1,734	-	1,734	-
Stationery	119	-	119	-
Telephone	669	-	669	-
	5,678	-	5,678	0

11. Governance

	Unrestricted Funds £	Restricted Funds £	Total 2015 £	Total 2014 £
Auditors' fee	1,910	-	1,910	1,700

12. Staff costs and numbers

	2015 £	2014 £
Salaries and wages	31,284	27,587
Social security costs	1,890	1,478
	33,174	29,065

There were no full time employees; however there were 36 part-time employees during the year whose hours vary.

No employee received emoluments of more than £50,000.

The above numbers do not include trustees.

£2487.06 of reimbursements were made to trustees for expenses incurred during the year (2014: £178.87).

Beth Shalom Reform Synagogue

Notes to the Financial Statements for the period from 1st September 2014 to 31st August 2015

12. Intangible Fixed Assets	Burial Rights £ 10,300
Cost	
Cost as at 1st September 2014 and 31st August 2015	10,300
Amortisation	
Amortisation as at 1st September 2014	1,957
Charge for the period	206
Amortisation as at 31st August 2015	2,163
Net book value at 31st August 2015	8,137
Net book value at 31st August 2014	8,343

13. Tangible Fixed Assets	Furniture & Fittings £ 1,251	Land & Buildings £ 903,517	Torah Scrolls £ 13,200	Prayer Books £ 4,395	Total £ 922,363
Cost	32,611	1,023,799	-	610	1,057,020
Cost at 1st September 2014	-	-	-	94	94
Additions in the year					
Disposals in year					
Cost as at 31st August 2015	33,862	1,927,316	13,200	4,911	1,979,289
Depreciation					
Depreciation as at 1st September 2014	678	-	2,772	3,546	6,996
Charge for the year	143	-	264	341	748
Depreciation as at 31st August 2015	821	-	3,036	3,887	7,744
Net book value at 31st August 2015	33,041	1,927,316	10,164	1,024	1,971,545
Net book value at 31st August 2014	573	903,517	10,428	849	915,367

14. Debtors	2015 £ 1,368	2014 £ 1,454
Prepayments	3,492	16,085
Gift Aid Receivable	-	68
Loan	-	46,790
Restricted fund donation	-75	-163
Membership & JJBS Receivable	4,785	64,234

15. Creditors: Amounts falling due within one year	2015 £ 714	2014 £ 1,081
Taxation and salaries	6,353	109,291
Sundry creditors	10,777	5,120
Accruals	281,333	-
Bank loan	299,177	115,492

The above Bank loan is secured on the freehold property know as Beth Shalom Reform Synagogue. This is held by HSBC Bank Plc.

16. Creditors: Amounts falling due in more than a year	2015 £ 105,000	2014 £ -
Member loans	105,000	0

Beth Shalom Reform Synagogue

Notes to the Financial Statements for the period from 1st September 2014 to 31st August 2015

17. Analysis of Net Assets Between Funds

	Total Unrestricted Funds £	Total Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Fixed Assets	52,366	1,927,316	1,979,682	970,500
Net Current Assets	37,975	-197,759	-159,784	742,828
	90,341	1,729,557	1,819,898	1,713,328

18. Restricted Funds

	Balance 01/09/2014 £	Incoming Resources £	Resources Expended £	Balance 31/08/2015 £
Ridgefield Fund	7,141	-	-	7,141
Rose-Marrow Fund	3,523	-	-	3,523
High Holyday Appeal	-	6,849	-	6,849
Burial activities including Jewish Joint Burial Society	1,632	12,026	11,792	1,866
Board of Deputies Voluntary Donations	-25	925	-	900
Building Fund	1,619,493	89,934	149	1,709,278
	1,631,764	109,734	11,941	1,729,557

- a. The Ridgefield Fund is to be used for special synagogue projects.
- b. The Rose-Marrow Fund is to be used for special synagogue projects.
- c. The High Holyday Appeal is used to support specific charities selected each year by the synagogue.
- d. The Jewish Joint Burial Society provides funeral benefits for the members of the synagogue.
- e. Voluntary donations are collected with annual subscriptions for passing to the Board of Deputies
- f. Building fund for the construction of a Synagogue at Auckland Road.

19. Related Parties

During the year £4096 (2014: £4278) was paid to children of the trustees for work carried out on behalf of the charity.

During the year £35000 was loaned to the charity by trustees towards the construction of the new Synagogue. Interest is paid at 3% per annum, with the capital due for repayment in September 2023. Loans from trustees are shown in note 16 under 'Members loans'.